



**October 15, 2007**

**The Honorable John Conyers, Jr.**  
Chairman  
Committee on the Judiciary  
U.S. House of Representatives  
Washington, DC 20515  
FAX: 202.225.7680

**The Honorable Lamar Smith**  
Ranking Member  
Committee on the Judiciary  
U.S. House of Representatives  
Washington, DC 20515  
FAX: 202.225.7682

**The Honorable Zoe Lofgren**  
Chairwoman  
Immigration, Citizenship, Refugees,  
Border Security, and International Law  
Subcommittee  
Committee on the Judiciary  
U.S. House of Representatives  
Washington, DC 20515  
FAX: 202.225.3737

**The Honorable Steve King**  
Ranking Member  
Immigration, Citizenship, Refugees  
Border Security, and International Law  
Subcommittee  
Committee on the Judiciary  
U.S. House of Representatives  
Washington, DC 20515  
FAX: 202.225.3737

Dear Chairman Conyers, Ranking Member Smith, Chairman Lofgren, and Ranking Member King;

On October 11, 2007, George Scalise, President, Semiconductor Industry Association (SIA), and John W. Meredith, P.E., President, IEEE-USA, wrote to you advocating for a substantial liberalization of U.S. green card and employment-based immigration policy:

[www.ieeeusa.org/policy/policy/2007/101107.pdf](http://www.ieeeusa.org/policy/policy/2007/101107.pdf)

We believe it is important for you to understand that these proposals are not supported by your constituent U.S. citizen tech professionals, and that these reforms would cause irreparable harm to U.S. citizens' liberty to pursue and remain employed in their chosen professions.

IEEE-USA and SIA advocate that Congress create *"a new foreign student visa category to allow U.S. STEM bachelor's or higher degree holders who have a job offer to transition directly from student visas to green cards."*

Already many US universities are refusing to admit capable American high school graduates. UC San Diego, for example, is impacted, turning away students with 4.0 out of 4.0 grade point averages.<sup>1</sup>

Once obtaining a BS degree becomes a path to U.S. citizenship, U.S. universities and subsequently the U.S. tech professions will be overrun by foreign-born workers seeking any means to enter the US to escape the low living standards that pervade most of the world. This deluge will continue regardless of whether a labor shortage exists in the United States.

<sup>1</sup> [http://www.jacobsschool.ucsd.edu/undergrad/undergrad\\_academic/academic\\_majors/impacted.shtml](http://www.jacobsschool.ucsd.edu/undergrad/undergrad_academic/academic_majors/impacted.shtml)

Increasingly, Indian consulting firms (off-shorers and cross-border body shoppers) such as InfoSys and TATA, are operating in the U.S.A. and discriminate against Americans who are not of Indian descent. These firms pay wages that are 25% below market rate.<sup>2</sup> This harms not only U.S. workers, but also U.S. consulting firms who can no longer competitively bid on public and private sector contracts.

This proposed legislation would be a green light to these firms to continue hiring foreign nationals over qualified Americans, and would thwart the long-standing requirement to first engage in good faith recruitment of Americans before employers could sponsor foreigners for green cards.

Last summer Americans were shocked by the 7th annual **Cohen & Grigsby immigration law seminar**<sup>3</sup> in which immigration attorneys explained how not to hire qualified Americans during the PERM recruitment process. The solution is not to eliminate this token requirement, but rather to reform both the H-1B and green card processes to require a good-faith, open, and public recruiting process.

IEEE-USA and SIA seek to undermine the Secretary of Labor's long-standing role in protecting U.S. workers:

**8 U.S.C. 1182(5)(A) / INA 212(a)(5)(A) - Labor certification**

*Before a foreign worker can be admitted to the U.S. for permanent employment, the prospective employer must obtain a labor certification from the Secretary of Labor. The Secretary must certify that there are not sufficient U.S. workers who are able, willing, qualified and available, and that the employment of an immigrant foreign worker will not adversely affect the wages and working conditions of similarly employed U.S. workers.*<sup>4</sup>

IEEE-USA and SIA call for "improvements in science, technology, engineering and math (STEM) education at the K-12 and undergraduate levels" is a red herring that ignores the plight of bright, well-educated, and capable US tech professionals who are currently unemployed and under-employed, and maintains the status quo of displacement for at least another decade.

India has a greater tech worker shortage than the U.S. The April 7, 2007 AP article "Back to class at Infosys"<sup>5</sup> reveals how India is handling its shortage of tech workers: Rather than lobbying the Indian government for programs that would flood in foreign workers, the employers are spending a fortune to train their domestic workers.

Infosys, for example, spent \$350 million on a 500,000-square-foot education complex, and will spend \$140 million in 2007 alone. The intensive training program is able to train even liberal arts students to work as software developers on U.S. projects in only six months.<sup>6</sup> Certainly, if such training were available in the U.S., it could bring the tens of thousands of professionals with "outdated skills" back into the workforce.

<sup>2</sup> <http://programmersguild.blogspot.com/2007/05/india-now-denies-their-prior-admission.html>

<sup>3</sup> <http://programmersguild.blogspot.com/2007/06/youtube-gate-cohen-grigsby-train-how-to.html>

<sup>4</sup> [http://www.dol.gov/dol/allcfr/title\\_20/Part\\_656/20CFR656.2.htm](http://www.dol.gov/dol/allcfr/title_20/Part_656/20CFR656.2.htm)

<sup>5</sup> <http://abcnews.go.com/Technology/wireStory?id=3015680>

<sup>6</sup> <http://www.dnaindia.com/report.asp?NewsID=1044744>

Rather than spending their billions on the largest houses, yachts, and private fleets of jets in the world, if Microsoft and Oracle are truly having trouble finding skilled workers, why don't Gates and Ellison invest a small fraction of their fortunes in similar intensive training centers in the U.S.?

In May 2007 Oracle VP Robert P. Hoffman opposed an amendment by Senator Sanders that would have added a \$1200 annual fee on H-1b workers – which would have funded scholarships for American citizens studying engineering, mathematics, or computer science – calling the fee an “*onerous tax increase*.”<sup>7</sup> Oracle has about 1850 H-1b on staff. Thus the annual cost to Oracle would have been slightly over \$2 million, providing \$15,000 scholarships for 143 American students.

IEEE-USA and SIA have concealed that many tech employers are foreigners working at foreign corporations. Their proposal would grant citizens of foreign countries the power to petition their fellow countrymen to become U.S. citizens. Congress should not outsource this responsibility to foreign entities.

The Programmers Guild advocates that Americans should have preference for American jobs, and that U.S. jobs should only be filled by foreigners when no qualified Americans are available. Furthermore, if free market supply and demand is to work, this availability should be at any wage, not the lower wages accepted by foreign nationals that employers would rather pay.

The undersigned Americans call on Congress to oppose the changes sought by IEEE-USA and SIA, alternately asking Congress for true reform of the H-1B and L-1 visa programs: Give preference to exceptional foreign candidates with the highest skills, pay a true prevailing wage,<sup>8</sup> end the use of these visa programs by both foreign and domestic out-sourcing job shops, and restrict their use to those cases where the employer has demonstrated that no capable Americans are available.

In no case should Congress extend the flaws of the current H-1b system into the permanent immigrant green card program.

Sincerely,

Mr. Kim Berry  
President, Programmers Guild  
[www.programmersguild.org](http://www.programmersguild.org)  
email: kim-AT-programmersguild.org

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<sup>7</sup> <http://programmersguild.blogspot.com/2007/05/oracle-objects-to-providing-15000.html>

<sup>8</sup> <http://heather.cs.ucdavis.edu/PrevWage.pdf>

## Signers – Gathered October 14-15, 2007:

| U.S. Tech Professional   | Comments  |
|--|---|
| Noel Abbott<br>Cumming, GA<br>Software Consultant<br>Masters, Computer Science, 1995   | Please do not support this transparent attempt to flood the American market with foreign workers to do jobs that American workers are qualified and willing to do. The IEEE call for more green cards is an attempt to depress high tech wages; nothing more.   |
| Michael Amanti<br>Elk Grove Village, Illinois<br>unemployed Software Engineer<br>3 Java Certifications in 2005 & 2006,<br>MSCS in 1990 | The mandatory retirement age for software engineers is 40 years old. Instead of instituting this rule literally, corporations and lawyers are circumventing EEO laws and routinely discriminate against US Citizens. Corporations asked members of the Judiciary Committee on Immigration to relieve corporations of their legal obligation to advertise jobs so that companies may more quickly fill these jobs with foreign workers. For more information, see <a href="http://fpc.state.gov/documents/organization/84327.pdf">http://fpc.state.gov/documents/organization/84327.pdf</a> section entitled "Certification versus Attestation". Similarly, the Federal Department of Labor's Strategic Plan, page 35 says..."H-1B nondependent employers are not subject to the conditions, and their H-1B workers may be hired even when a qualified U.S. worker wants the job, and a U.S. worker can be displaced from the job in favor of the foreign worker." See <a href="http://www.dol.gov/sec/stratplan/strat_plan_2006-2011.pdf">http://www.dol.gov/sec/stratplan/strat_plan_2006-2011.pdf</a> |
| Tim Anderson<br>MO<br>System Engineer<br>Information Technology 1995   |   |
| Thor H. Asgardson<br>Oceanside, CA<br>retailer<br>BA 1989  |   |
| Stephen Atkinson<br>Nashua NH<br>Computer Consultant<br>BA 1973  | This needs to be publicized. We need the media support, someone needs to tell the truth as what is going on.  |
| Mani Ayyar<br>Cupertino, CA<br>research scientist<br>MS in CS, 1981  | Why import only engineers on H1-B? Why not doctors? All foreign doctors are forced to go through residency and AMA restricts the number of residencies, thereby retaining high salary for doctors. Let us fix this first. If we are expected to pay first world health insurance premiums on 3rd world salaries, no US citizen will go into CS/EE. Apply rules to all professions on an equitable basis.  |
| Mike Ballai<br>Mount Prospect IL<br>Consultant<br>B.A. 1975  |   |
| Doug Bandy<br>Cleveland, TN  |   |
| David Banks<br>Marietta, GA<br>Systems Analyst<br>MBA 1971   |   |
| Deborah Barr<br>San Francisco, CA<br>Programmer  |   |
| George Basham<br>Westerville OH<br>Software Engineer<br>MBA 1988   |   |
| John Bauman<br>Meriden, CT<br>Computer programmer-project<br>manager<br>College  |   |

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| Robert Baxley<br>Wichita, KS<br>Telecommunication & IT Engineer,<br>Project Implementation Manager<br>Bachelors' of Science | As an IEEE USA member for 10 years, I can't believe you are trying to sell us out for cheap, entry level, low-skill (both in language and technical knowledge) so called 'engineers'. I hope you come to your senses and support USA Engineers...not your foreign Engineers. Are you doing this with the hope that you will somehow increase the number of IEEE engineers in the USA? How about this: support the creation of engineers in the USA from the native population, not the importation of cheap indentured engineers from 3rd world countries.   |
| Robert Beadle<br>OR<br>Electronics Instructor   |  |
| Kretschmer Becca<br>St. Louis, MO   |  |
| Jack Bennett<br>Honolulu, HI<br>Engineer<br>BSEE (2001); BSME (1989);<br>JD Reg. Patent (1997)                              |  |
| Stephen Benton<br>Wilmington, NC<br>Software Engineer<br>BSCS, 1991   |  |
| John Berkenpas<br>Farmington, UT<br>Software Engineer<br>BS Mathematics 2002  |  |
| Edwin Berry<br>Sacramento, CA<br>Physicist<br>Ph.D, physics, 1965   |  |
| Christopher Bielinski<br>Littleton, CO  |  |
| Norman Bobo<br>Brentwood, TN<br>Computer Consulting<br>Bachelor of Arts, Computer Science<br>1987                           | Salaries and contractor rates in our industry are going down rapidly. Most of the people I speak with in my industry are considering other careers because of the dramatic drops in our incomes. This is mostly because of the huge influx of foreigners on H1-B visas. There is a whole community in the United States of employers and employees formed around the H1-B visa in the computer industry. These people are willing to work for next to nothing and are virtual slaves while working to get their green cards. Because their employers pay them so little, they crowd 4 and 5 into a single apartment, share a car and meals, etc. They are setting the pace on salary and consulting rates expectations for all companies and they are having a significant impact on the standard of living in my industry. I get 5 to 10 contacts a week for contracts from the H1-B visa employers. Their high rates are half of a normal consulting rate. The skills they provide are minimal. In fact, most often the work they do must be done over and over again to correct it. |
| Bert Borngesser III<br>NC<br>Computer consultant<br>BS 1955   |  |
| John Brandt<br>TX<br>IT   |  |
| Anthony Bravos<br>Woodstock, IL<br>Unemployed Computer Consultant<br>Computer Science 1984                                  | I cannot get hired as a full time worker as I am over age 55. I can no longer find contract work because contracting firms seek the cheapest labor they can find, which now comes from foreign nationals on H-1B visas, who have been brought to America solely to undercut American contract rates. This is the "Walmartization" of America in action and marks the end of America's middle class.  |
| Peter Brazitis<br>Hansville, WA<br>Retired Electronics Engineer<br>MS, Physics, 1976  | I retired from the US Navy (Civil Service) 10 years ago, and I tried to apply for another technical job. I sent out over 400 applications, got 3 interviews and no job offers. I had a technical career at one time, now I hope my kids have the opportunity. Finally, I haven't seen any local want-ads in my field lately.   |

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| Kees Briggs<br>San Rafael, CA<br>Web Developer, Teachscape.com<br>B.S. Communications, Cornell<br>University, 1997 |  |
| Frank Brockett<br>Plano, TX<br>Programmer<br>BS Computer Science 2003  |  |
| Robert Buscemi<br>Altamonte Springs, FL<br>Hardware and Software Engineer<br>BSEE 1981, BSCS 1996                  |  |
| Christopher Campbell<br>Wildomar, CA   |  |
| Patrick Campbell<br>Indian Land, SC<br>Tech Support Rep  |  |
| William Caple<br>CA<br>database programmer<br>BA, 1975   |  |
| Louis Carliner<br>Masaryktown, FL<br>Retired   |  |
| J Howard Carmichael<br>Hudson, WI<br>analyst<br>BS/CompTech-Business '91 Purdue                                    | This entire discussion is about driving down costs. It has NOTHING to do with visas or availabilities. The side effect of dumbing down the resource pool is never even mentioned. Will Rogers was right. We have the best government money can buy.  |
| Epifanio Carrasco<br>Manteca, CA<br>electrical engineer<br>BSEE 2005   |  |
| Ralph Carrino<br>Medina<br>Software Developer<br>MS Business Administration  | The influx of foreign workers has discouraged American students from going into science and technology.  |
| Joanne Carson<br>Bellingham, WA<br>Film Producer   | Over 9 million American's have already lost their jobs - no more foreign workers. Let people who want to work in this country stand in line for citizenship.   |
| Sherry Cassidy<br>Paris, TX  | It's time to give the jobs back to Americans first, then if needed, foreign workers.   |
| Tom Chapin<br>St. Louis, MO<br>Consultant  |  |
| Gerald Charles<br>Bethesda, MD<br>President of IT firm<br>MBA 1981   |  |
| Toni Chester<br>Bloomsbury, NJ<br>Computer Consultant<br>BS Applied Math 1986; BS Statistics<br>1987               | Please STOP giving away our career opportunities. We desperately need our jobs to survive in our homeland. Anyone voting to increase the H-1B Visas or Green Cards is blatant treason and discrimination against American workers. Please stop destroying our lives in favor of corporate whoremongers making a larger profit. |
| Richard Church<br>Maynard, MA<br>Systems Analyst - BS  |  |
| Stephen Clark<br>Houston, TX<br>Software Developer<br>Computer Science 1989  | The immigration program has been abused tremendously. Expanding the program without addressing the employer abuses only creates further unemployment among the software developers who already live in the USA.  |
| Allan Clarke<br>Austin, TX<br>software developer<br>MSEE 1985  | The IEEE has forgotten what they are here for. They try to cover-up saying that they are an international institution - but in truth, they are not for American and resident workers. The IEEE-USA does not have the interests of the USA as a priority.   |

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| Char Clingman<br>Downers Grove, IL   |   |
| John Cogan<br>Woodland Park, CO<br>Software Developer<br>Civil Eng - 1978, Computer Science - 1982 | Currently living on savings looking to relocate to anywhere a job can be found.   |
| Michael Connor<br>Atlanta, GA  |   |
| Donna Conroy<br>Chicago, IL<br>project manager<br>1983, AA electronics                             |   |
| Steve Cox<br>Jacksonville, FL<br>systems administrator<br>bachelors of technology 1983             | I need a job. I did a contract at Verizon in Tampa Florida and was amazed at how bad the h1b visa problem is. <b>I've been trying to find a job for 4 years.</b> Out of 1000 employees 800 were from India and this is only 1 out of 5 sites in the USA. These are highly skilled highly educated positions that should be paying in the 50-100k/yr range. There is no shortage of technical people looking for jobs that are US citizens. The opposite is true. Contact me and I can give you more factual examples of what is really happening. |
| Philo Cramer<br>Woodbury, CT<br>Software Engineer<br>Physics, 1976                                 | These companies aren't telling you the truth. They make it impossible for an American to even apply. Nokia and R.I.M. are good examples. They demand experience in rare dialects of programming languages that are easy to learn, but only taught in Asia/India. R.I.M. is so bold as to disable the uplink button that allows you to upload your resume. This isn't fair to honest companies.  |
| John Cromartie<br>Columbia, MD<br>Software Engineer  | This is a shameful state of affairs. Nobody deserves to be subject to this large-scale organized fraud on the part of greedy executives looking to cut corners by any means necessary.  |
| Walter Crosby<br>Pembroke, MA<br>Chief Architect<br>SB, 1981, MIT                                  | There is no excuse for bypassing American workers when determining the need for Green Cards. However, the current PERM system is a fraud on the American workers, in that it makes it appear that there are actual open positions when in fact there are no open positions at all. Congress needs to reform or end this program, not increase the numbers that are given.   |
| George Curtis - Hawaii<br>Physicist - BS 1952  | <b>I am a Senior Member of IEEE</b>   |
| Dean Da Silva<br>Powell, Oh<br>Software/Systems Engineer   | I am an American (Marine veteran 1959-1963) and I am against any legislation that does not put Americans first.   |
| Robert Dallas<br>Houston, TX<br>Senior Software Engineer<br>Computer Science, 1993                 |   |
| Margaret Dalton<br>PHILA, PA<br>Former mainframe programmer<br>'70 AS                              | Stop exporting our jobs! We have qualified people HERE in USA!  |
| Barry Davis<br>New Providence, NJ<br>Software Developer - M.S., C.I.S 1996                         |   |
| Regis DiGiacomo<br>Wauwatosa, WI<br>Senior Software Engineer<br>MS Eng. 1979                       |   |
| James Dillenbeck<br>Appleton, WI<br>consultant (ret)<br>BChE 1953, MS-OR 1963                      |   |
| Karl Dinwiddie<br>Cameron Park, CA<br>Sr. Software Engineer<br>AA, 1985                            | I'm training people from overseas in basic computer science; you can't tell me there are no Americans who wouldn't like that opportunity.   |
| Guy Doan<br>Vancouver, WA<br>retired<br>N.O.Y.B.   |   |

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| Duncan Dow<br>San Francisco, CA<br>Database Developer/Administrator<br>Technical Training degree, 1995 | Due to the influx of foreign workers, I do reporting from databases for our training organization. I am substantially under employed.   |
| Terry Durham<br>Lebanon, TN  |   |
| John Dynan<br>Boca Raton, FL<br>Engineer<br>MS 2007  | Bs In Chemical Engineering - Ms in Engineering Science - Ms in Business Administration - Ms in Computer Engineering -Ms in Biology...I have not been able to find a full time job in 6 years. In my last job I trained three foreign H2B in several programming languages and in a software application that I had personally developed (which saved company several million dollars in engineering testing). Why should US kids study math and science when their brothers and fathers are unemployed? This is the reality of the marketplace. An educated US workforce does not directly translate into jobs, if US economy will not hire its own. The Department of Labor, should research this issue. Just like Lead in Toy imports, the problem is a design issue. If you do not ask the question, the problem does not exist.   |
| Brent Edwards<br>Deerfield Beach<br>Unemployed Software Engineer<br>BS Computer Science 1988           | I am a long-time unemployed Software Engineer. I have almost 20 years experience yet I can't get hired. I've been told 3 times that I'm obsolete so I switched from engineering (embedded software) to IT (Windows/Web) by taking classes and getting a Microsoft Certification. Now I'm told that I don't have enough experience. I've lost at least 1 potential job that I know of to Indians hired under H1-B visas and brought to the US. Most of whom nowadays are new graduates with even less experience than me! Another time a friend of mine (who is a manager in the company) submitted my resume for me only to be told not to waste his time since this was an "immigration position." Those are the only jobs that I had contacts in who could tell me what happened. All the other jobs I don't get, I never know why! I'm almost bankrupt. I've been living on my retirement savings for years now supplemented by dead-end jobs. I'm 56 years old and will be completely broke long before I'm eligible for retirement. I am ANGRY and SCARED!!!! I will vote for ANYBODY who promises to stop globalization and return our jobs, our dignity, and our security to We, the People they profess to represent. Conversely, I will vote against anybody who does not! |
| Michael Ellis<br>Downingtown, PA<br>Software Engineer<br>BS in Computer Science, 1987                  |   |
| Michael Emmons<br>Longwood, fl<br>MIS Director<br>Computer Science 1984                                |   |
| Jon Ericson<br>Rancho Cucamonga, CA 91729<br>Software Development Manager                              | Any increase in the H1B quota without substantial reforms to stem the current abuses is a mistake.  |
| Aaron Evans<br>Fort Lauderdale, FL<br>Musician<br>Bachelors 1997                                       |   |
| Andrea Evans<br>Charleston, SC<br>Receptionist<br>Bachelors 2000                                       |   |
| Linda Evans<br>Matthews, NC<br>writer<br>Associate 1977  | I have seen too many tech workers, including my husband and his co-workers, lose their jobs to cheaper imported labor.  |
| Bob Evans<br>Matthews, NC<br>Programmer<br>Associate 1979  |   |
| Scott Fader<br>Ashland, MS<br>systems analyst<br>ME 1984   |   |

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| Richard Falzone<br>Akron, OH<br>Mechanical Designer<br>Associate of Applied Science                                    | I also oppose Fast Track Trade, Globalization, Free Trade, North American Union, non reciprocal trade, the sale of U.S. infrastructure and natural resources, homogenization of the two political parties, government opposed to the people, government opposed to American interests, the loss of U.S. sovereignty, the loss of manufacturing jobs, unregulated immigration, unlimited work visa's, falsifying information used for implementing disastrous domestic and foreign policies, homogenizing of government and religious sects, and last but not least, criminals holding public office. |
| Harold Fears<br>Huntsville, AL<br>Programmer<br>Physics 1980   |  |
| David Federman<br>Bronx, NY<br>Systems Analyst<br>M.S. 1973  |  |
| Joseph Filippone<br>North Plainfield, NJ<br>System Administrator<br>MBA, '98   | This country is artificially keeping our wages low for the benefit of lower corporate costs, however, executive salaries have risen to such a degree that it's grossly inequitable.  |
| Adrian Flanagan<br>Richmond, VA<br>Software Developer<br>BS, Computer Science, VCU, 1995                               | Poor working conditions and salaries are the reasons so few Americans are earning Computer Science degrees. Reform is urgently required if the US is to maintain its presence in Information Technology.   |
| Greg Flowers<br>Mobile, AL   |  |
| Michael Freeman<br>Gillette, NJ<br>Programmer<br>MBA 1987  | I'm strongly against easy immigration and H-1B and L1!!!!  |
| Kenneth Fry<br>Kendall Park, NJ<br>Senior Programmer/Analyst   |  |
| Boris Galinsky<br>Summit, NJ   |  |
| Cynthia Garb<br>Sunnyvale, CA  |  |
| Frank Garren<br>Atlanta, GA<br>IT Consultant<br>Math, 67   |  |
| Jim Gearing<br>Alexandria, VA  | The H1-B program is a vehicle to replace middle class American employees with low-cost foreign nationals. It benefits the rich few, but it does not benefit the country.   |
| Barry Gentry<br>Landing, NJ<br>IS Technology   |  |
| Ross L. Gillum<br>Snohomish, WA<br>CMPS<br>B.S. 1974   | We, as a nation of citizens, have to stop the wholesale sell-out of our economy.....and thus our nation and our sovereignty. We must rescind NAFTA, oppose the SPP, the NAU, LOST, demand our borders secure, and have President Bush rescind the legislation he signed at the 2007 G8 summit.   |
| Logwood-Ulysses Gion<br>Tempe, AZ<br>programmer/analyst<br>Some college; lots of on the job training and self training | Before 1999 finding jobs was relatively easy; now I may go for months or even a year before finding employment. I have been programming since 1965 - everything from mainframe thru midrange including Intel 8080's. Ms. Clinton et al please pay attention: "I and many others do not need technical training; we need the flood gates for H1 and L1 visa holders closed".  |
| Thomas Glick<br>Richfield, MN<br>Programmer<br>Bachelor of Science, Computer Science, 1980                             |  |
| Harold Goldschmitt<br>Laguna Beach, CA<br>Computer Programmer  | I have been an IEEE member since 1967, but I'm strongly considering not renewing my membership after this foolishness.   |

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| Steven Graham<br>Morgan Hill, CA<br>Unemployed High Tech Manager<br>BSCS, 1983 - MBA-IS, 1994                      | Stop selling out America!!   |
| Lee Grant<br>Eastpointe, MI  |  |
| Max Grant<br>Louisville, KY<br>IT Manager  | Employers should be required to demonstrate a shortage of qualified U.S. workers before importing more of them. If educated workers are difficult to find in the U.S. it is the fault of our educational system's failure to produce qualified software and systems engineers. I have yet to see any concrete evidence that this is actually true. |
| Anthony Gundrum<br>Bridgeport, PA<br>Engineer  |  |
| JOe Guzzardi<br>Lodi, CA.<br>journalist<br>BA, 1964  | 100% opposed.  |
| Chad Halsey<br>Muncie, IN  |  |
| Carole Hawkins<br>Austin, TX<br>retired<br>1963  |  |
| Connilee Hayes<br>Boulder Creek, CA  |  |
| Derek Hayes<br>Boulder Creek, CA<br>software developer<br>bachelors, computer science                              |  |
| Chuck Hedrick<br>Escondido CA<br>Software Engineer<br>BSEE, 1983   | I will NOT be renewing my IEEE membership because of this misguided endorsement.<br>IEEE has become a political puppet.  |
| John, Jr. Heida<br>Omaha, NE<br>Project Manager/Web Developer<br>Bachelor of Science, Computer Information Systems | Bachelor of Science, Computer Information Systems - Associate of Arts, Business Management -Over 10 years experience in creative web development   |
| Roberta Henderson<br>Cedar City, UT<br>Software Engineer<br>BS 1985  | People claiming to be patriots are destroying American jobs and American industry. As someone who trained my replacements from India and Taiwan, I know that American workers are losing out because of H1B, outsourcing, and green card expansion.  |
| Mark Horninger<br>Havertown, PA<br>Software Developer<br>MSCS 2005, BSE 1990, BSCS 2004                            |  |
| Patricia Hoth<br>Advance, NC<br>Data Warehouse Developer/Analyst<br>BS Information Systems, 1982                   |  |
| David Huber<br>Chicago, IL<br>Technologist<br>BA, University of Chicago 1988                                       | Testified before congress, March 2006<br>Testified before Cook County Commissioners Sept. 2007<br>Interview KPIX/CBS 2007<br>Computerworld article interview 2007  |
| Mark Huckabone<br>Livermore, CA<br>Software Test Engineer<br>General Studies, 2006                                 |  |
| James Hunsaker<br>Windsor Heights, IA  |  |
| Patience Hutchinson<br>San Francisco, CA<br>computer programmer<br>B.A. 1979                                       |  |

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| Glenn Jackson<br>Alpharetta, GA<br>Teacher<br>MA 1985   |  |
| David Jeffers<br>Navarre, FL<br>Military Instructor<br>Religion 2007  | This country is getting wacko when right is wrong and wrong is right.<br><a href="http://davidjeffers.thevanguard.org">http://davidjeffers.thevanguard.org</a>   |
| Jose Jiminez Jr<br>Los Angeles, CA<br>Computer Programmer<br>B.S. 1992  |  |
| Janice Johnson<br>San Rafael, CA<br>Business Systems Consultant<br>BS 1973  | After many years designing some of the largest financial systems in the world, I was shut out completely in my profession during the period the high H-1B cap was in effect after the passage of the American Competitiveness in the Twenty-First Century Act of 2000, which was passed in stealth by a voice vote during a presidential debate on 10/3/2000 after the Speaker pro tempore announced that she would postpone further proceedings on the remaining motions and that any record votes on postponed questions would be taken on October 4th. During those three years that this extended cap was in effect, my family was near financial collapse due to my inability to be considered for jobs. I sent over 2,500 resumes, which went unanswered. Huge numbers of US citizens lost their IT jobs during that period. It was only after the cap reverted to 65,000 that I was able to find work again. THERE IS NO SHORTAGE OF US WORKERS! THERE IS NO PROBLEM WITH SCIENCE AND MATH EDUCATION! There is only a problem of ITAA lobbyist lies.  |
| Kenneth Johnson<br>Tacoma, WA<br>Software Test Engineer<br>BBA 1986   |  |
| Phyllis Johnson<br>518 Elmwood Terrace, Linden, NJ<br>07036-5809<br>Senior Programmer Analyst - currently unemployed<br>B.S. 1979 | I would also mention that there are already ~ 1 million trained, experienced high tech people in the US who are either unemployed or under employed. There is no shortage of techies in the U.S. The shortage is of people who had free educations, have no school loads to repay with interest using after tax money, and who work for years under H-1B or L-1 visas paying no or partial taxes.  |
| Robert B. Johnson,, SE,, PE<br>Buffalo Grove, IL<br>Structural Engineer<br>BSCE 1969, MSCE 1971                                   | It is all about replacing Americans with cheap foreign workers?<br>Suggested reading: <a href="http://www.eng-i.com/EGG.html">www.eng-i.com/EGG.html</a><br>I'm NOT at all surprised that American students are turning away from engineering/science careers when they see ALL too many jobs going cheap foreign labor!<br>Hey! What's been happening to those tech salaries???   |
| Thomas Jones<br>Ashburn, VA<br>Systems Engineer - MS 04   |  |
| Timothy Jones<br>Temple Terrace, FL<br>Sr. Software Engineer/Developer<br>HS Diploma/1988   | Please stop supporting these companies who are demanding subsidized cheap/nearly-slave labor from foreign countries. To you Republicans, you should KNOW BETTER about the hazards of meddling in a free market. Companies using worker visas simply don't want to obey market forces and pay US workers real market rates. Importing cheap labor amounts to CORPORATE WELFARE - you hate when Democrats do it, so you should stop it too! To you Democrats: how dare you call yourselves the party of the working middle class, while undermining our very ability to survive? You should be opposing all this visa and green card, if no other reason than to obstruct the Republicans. Of course, there are many other reasons you should be opposing it too, starting with "it's the right thing to do"! To both parties: there cannot be a real shortage of skilled labor without worker compensation soaring. For me and millions of other dedicated professionals, our incomes have NOT been moving up all! (< 1% a year in my case, which is LESS than inflation)<br>One last thing. Most of these immigrants are NOT "the best and brightest" in computers, or the English language or anything else, for that matter. Their gaps in technical knowledge and experience are astounding. Many of them have never even used a computer prior to entering their technical school. No wonder! So, CUT IT OUT, all of you! If this continues, you're going to kill off several entire industries! |

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| Laurence Jordan<br>Portland OR   | Sick and tired of this treason by our own government criminals.  |
| Thomas Joyce<br>NY<br>Computer Programmer  | This is exactly why Congress has an 11% approval rating.   |
| Stephen Jung<br>Saint Charles, MO<br>Software Consultant<br>BSBA 1985                        |  |
| Dorothy Kaltz<br>Rochester Hills, MI<br>Job Training Grant Manager                           | I see way too many dislocated American workers, and I'm not about to support anything that will continue to eliminate American jobs through out or in sourcing.  |
| J. Kaplowitz<br>FL<br>programmer-analyst   | My job was sent to India 5 years ago. I have been unemployed since then.   |
| David Katelansky<br>Margate, FL<br>customer care rep<br>AAS Computer Science, 1991           | The average H-1B programmer receives about \$12,000.00/year less then his (there are an extremely low number of "her" programmers from India and China) U.S. born counterpart. At least \$12K/year was the figure I heard about a year ago; might be less now. This difference in pay makes H-1B programmers more appealing to tech companies in the US then US citizens. This difference in pay is the basis for thinking that green cards will help US born programmers. Some people assume that American companies will be compelled to pay green card holders "full American pay". I've come across job applications of late that state the applicant will be required to prove citizenship upon employment (and ask this if you notate you are a US citizen/green card holder). There are companies out there that want to know if you are a natural born citizen or not. I haven't heard of patriotic companies hiring only natural born citizens so these companies probably want to know if they can pay you less then the "full American pay". I.e., it's doubtful that increasing green card allotments to foreign born programmers (if they received their BS here or not) will flatten the pay rate between foreign born and US born programmers by increasing the pay of foreign born programmers. However, an increase in the number of programmers living in this country will decrease the average pay of programmers (supply and demand) and will flatten the pay scale by decreasing the pay of US born citizens. I.e., I see this green card issue as another way to lower wages in this country. |
| Richard Kellogg<br>Tampa, FL<br>Computer Programmer<br>MS in Math in 1979                    | I have been an IEEE-CS affiliate for about five years.   |
| Brian Kemp<br>Frederick, MD<br>Programmer<br>CSE, 2003                                       |  |
| Bill Kennedy<br>Goleta, CA<br>Software Engineer (retired)<br>MScS 1991                       |  |
| Linda Kilcrease<br>Dover, NJ   |  |
| Mike Knowles<br>Leawood, KS<br>Software Developer<br>Master Science Computer Science<br>1994 | Who does the IEEE represent? I used to be a member years ago and canceled when I saw they were encouraging and not opposing programs such as the H1-B. I see no reason why I would ever join the IEEE again as they obviously have not changed their focus.  |
| Lisa Kohn<br>San Mateo, CA<br>Software QA Engineer<br>CIS, 1990                              |  |
| Vincent Kosmac<br>Longwood, FL<br>Consultant<br>BS Comp Sci 1987                             |  |

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| Eric Krieg<br>maple glen, PA<br>engineer<br>bsee 1980  | please don't bring in more foreigners to take our jobs  |
| Steven Kritzer<br>Redondo Beach, CA<br>Scaffold erector,<br>Computer Information Systems, 1996                                     |   |
| Michael Kuehn<br>Annapolis, MD<br>Business Owner<br>MA 1981  |   |
| Elizabeth Kulacz<br>Ponca City, OK<br>LONG TERM<br>unemployed/underemployed<br>1983, CIS; 1992, BSIT                               | There are NO JOBS out there for technical people, even with degrees, multiple years of experience, then returning for another degree. I got very tired of using my gasoline to visit corporations for multi-part interviews for jobs I had done years earlier, only to have that job given to someone with an H1-b visa. We do not need MORE permanent resident aliens to do the jobs that American managers WON'T find the American to do.                             |
| Gerald Labruyere<br>Imperial, MO<br>retired  |   |
| Brian Lafferry<br>Dallas TX<br>Former Database Developer.<br>Currently Sandwich Shop Manager<br>112/124 B.S. Computer Science 1995 | The endless importation of cheaper foreign labor has transformed computer science from a career into a fascinating hobby. Please preserve the occupation of American programmer by limiting, or possibly eliminating, visas for more foreign labor. Thanks Brian  |
| Stephen Landess<br>Austin, TX<br>programmer<br>BBA- 1978, MS - 1980  | My employer, a Dallas-based computer consulting firm, has been destroyed by American companies' use of H-1B workers. In 1998 we had 120 employees - today we have 3.  |
| Jeff Lanier<br>Duluth, GA<br>Software Engineer<br>MS, 1994   |   |
| Art Larson<br>PO Box 792 Doylestown<br>Consultant<br>BS Physics 78 MBA 83  | See <a href="http://www.h1bvisasucks.com">www.h1bvisasucks.com</a> Issues Section   |
| Steve Latch<br>Toledo, OH  |   |
| D. Leu<br>Los Gatos, CA<br>Software Consultant   | I've been an IEEE member in the past, and was just about to sign up again. I'm sure glad that I waited. Now that I know that the IEEE isn't going to be representing me, I will no longer be associated with it. And I will be lobbying everyone that I know to drop out. It's a really bad move to piss off the technical people who lead the industry. We're the ones others look to when making decisions. And the IEEE just chose the wrong side to associate with. |
| Frank Livingston<br>Garner, NC<br>Retired DoD fire chief   |   |
| John Longo<br>Jacksonville, FL<br>Consultant<br>BS 1982  |   |
| Dave Lovelace<br>San Jose, CA<br>IT professional   | Just another Corporate sponsored cheap labor stunt! People need to understand that H1-Bs, Green Cards, amnesty for illegals and trade deals to provide foreign labor at 30 cents an hour are all connected. The common thread is cheap labor at the expense of American workers at all levels of our economy!   |
| Alowe Lowe<br>Clarkston, MI<br>BS 1992   | Enforce existing law. Enforce wage laws. Would you work for \$1 a day? Prove there is a REAL need for workers.  |
| Dan Lyons<br>Greenlawn, NY   |   |

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| Carolyn Macy<br>West Palm Beach, FL<br>retired<br>1 yr. college                                       | Sent those people home and let Americans do the job. We are overrun!   |
| S. Maglione<br>Somerville   |  |
| Timothy Mahan<br>Yreka, CA<br>Linux Web Developer<br>B.S. Comp Sci, 1989                              | Enforce existing laws.<br>No amnesty to illegal aliens.<br>No citizenship to newborns of two non-citizen parents.<br>No tuition for illegal aliens.<br>Stop the L-1 and limit the H1-B visas.<br>Enforce employer verification of SSA numbers.<br>Then, we might have work at living wages again for software engineers. |
| Thomas Mahone<br>Annandale, VA<br>remodeller<br>B.A. 1996   |  |
| Jerry Mahoney<br>Santa Monica, CA<br>programmer<br>MS, 1972   |  |
| Gene Mangrum<br>Hermitage, TN<br>software developer<br>BS Computer Science 1995                       |  |
| Philip Marcus<br>Columbia, MD<br>Attorney (and part time software engineer)<br>SB '63, SM '65, JD '73 | The technical shortfall is real. The solution is long-term: for government at all levels to combine with industry to improve high school science and math education, as we did after Sputnik, and support college and grad school technical education.   |
| John Marson<br>Tampa, FL<br>Electronic Engineer<br>BS 1956  | Unemployed!  |
| David Marti<br>Pleasant Hill, IA<br>Programmer/DBA<br>BS Computer Science, 1987                       | There is no shortage of American citizens that will do computer work. There is, however, a concentrated effort to destroy all good jobs in the USA whether they be computer or manufacturing.  |
| Jay Martin<br>San Pedro, CA<br>Programmer<br>Computer Science Ph.D. 2002                              |  |
| Suresh Masand<br>Retired<br>MS CS 1974  |  |
| Michael Mason<br>Mckinney TX<br>Remodeling  |  |
| Marc McClain<br>Douglasville, GA  |  |
| James McClean<br>Houston, TX<br>Staff Software Engineer<br>Mathematics 1979                           |  |
| Howell McGinnis<br>W. P. B., FL<br>Software Engr.<br>BSEE 1975  |  |
| John Mercier<br>Harrisburg, PA<br>IT worker<br>BA 1984  | Safest place for a US citizen, who works in the IT field to be employed, is the government.  |

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| Benjamin Meyer<br>Johnstown, PA<br>Software Engineer<br>Computer Science, 2003                                | I am also an IEEE Member. There are people out there - companies (a) don't want to pay, and (b) want too much experience. It's hard to get an entry level job. A lot of companies want experience, but won't count non-paid experience at the same time. Thus employees are also undervalued in their compensation against what the company is charging customers for the same employee. |
| Les Miklosy<br>Laguna Beach, CA<br>Engineer<br>MS Engineering Mechanics 1988                                  | Supporter Programmers Guild  |
| Timothy Miller<br>West Chester, PA<br>Computer Consultant<br>JD, 1999   |  |
| Mary Minshall<br>North Las Vegas, NV  |  |
| Edward Mitchell<br>Spokane, WA<br>Business marketing consultant<br>Computer Science, 1980                     |  |
| Kris Moe<br>Eugene, OR<br>IT Worker<br>Business Administration 1990   |  |
| Alvin Moe<br>San Jose, CA<br>retired  | It's not wrong to favor American workers for American jobs.. It's not wrong to enforce laws already on the books. Why aren't these laws being enforced?  |
| Richard Morrow<br>Woodland Hills, CA<br>Programmer/DBA/Telecommunications<br>Traffic Engineer<br>BS SDSU 1981 | I am shocked that IEEE - USA would sign such a letter. It does not represent the American High Tech workers whose careers have been destroyed by these diabolical cheap foreign worker importing schemes. Shame on the IEEE USA!   |
| James Murphy<br>North Hills<br>Computer Programmer<br>MS 1969   |  |
| John Napier<br>Somerville, MA<br>Software Engineer<br>M.S.E.E. 1988   |  |
| Gene Nelson<br>San Luis Obispo, CA<br>IT Consultant<br>Ph.D. 1984   | I have researched the extensive connections between corrupt Microsoft lobbyist Jack Abramoff and the changes to the H-1B visa program in 1996, 1998, and 2000 that benefited Microsoft - and other "high tech" employers at the expense of the careers of experienced American citizen technical professionals.  |
| Linda Nesheim<br>Plymouth, MN<br>computer consultant<br>B.S. 1970   |  |
| Neil Neyman<br>Montgomery Village, MD<br>Programmer<br>BS, Comp Sci   |  |
| Roy Niemann<br>Doylestown, PA<br>Database Administrator<br>Business Administration, 1980                      |  |
| Robert Novosel<br>Orlando, FL<br>Former IT Engineer   |  |
| Chris O'Connor<br>Smyrna, GA<br>Software Engineer<br>Bachelor of Business Administration,<br>UGA, 1986        |  |

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| Patrick O'Neill<br>Tucson, AZ<br>Software Engineer<br>English - 74  |  |
| John G. Otto<br>Tallahassee, FL<br>software product developer   |  |
| John Pagakis<br>Software Consultant (independent)   | The H1B and L1 Visa programs accomplish nothing save deflation of the value of labor by turning the participants into modern-day indentured servants. Any talk of immigration reform should start with an overhaul of these two programs.  |
| Michael Paige<br>Hollis, ME<br>Sr. Applications Developer<br>B.S. Computer Science 1989                             |  |
| N. Pandya<br>Milford, CT<br>Developer<br>M.Sc. 1980   | If there is such a shortage, why won't the industry create scholarships to make it possible for students to enroll in STEM programs? The reality is that the industry resisted even a modest one-time \$5000 fee per H-1b applicant to be used for such a purpose.   |
| Denise Paniconi<br>Collegeville, PA<br>IT Engineer<br>BSIT  | Unemployed due to job being offshored.   |
| Elena Papavero<br>NJ<br>Software Engineer<br>MS - Computer Science (1992)   |  |
| Kathi Paquet<br>Owensville, MO  |  |
| Alphonse Pareigis<br>Downers Grove, IL<br>Consultant  |  |
| Eileen Parker<br>Medford, NJ<br>Software Engineer<br>Digital Communication  |  |
| Peggy Patterson<br>TN<br>Database Administrator<br>MAE 2005   |  |
| Kevin Pavlish<br>Cleveland, OH<br>Computer professional<br>Computer Science, 1993                                   |  |
| Howard Pepper<br>Palm Coast, FL<br>Middle-ware Systems Administrator  | The only reason to try and fill jobs with overseas programmers without having to first look at American programmers is saving money. I don't know who the IEEE is representing, but it isn't the American programmer.  |
| Robert Perritt<br>Groton, CT<br>Systems Programmer / Developer<br>US Navy Submarine Advanced<br>Electronics Program | I and other Veterans are being forced out of the computer field by H-1B visa holders. Employers state that we can never again receive pay raises as long as cheaper labor is available. Labor that has never served this country, but freely take its benefits for themselves and their US Citizen children. During my 6+ years at Pfizer, we had to take pay cuts, no increases. And they continue to outsource to India. |
| Wes Peterson<br>Carmichael, CA<br>Software Engineer<br>Not degreed  |  |
| Bob Philhower<br>Valley Cottage, NY<br>Microprocessor Design<br>PhD, Computer Engineering, 1993                     | IEEE member  |

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| P. Harrison Picot II<br>Haymarket VA<br>Unemployed<br>Chemistry 1965                                    | I went for an interview two weeks ago, with a firm doing business with the government, and it was clear that on the floor I visited, the staff was 90% Indian (and I could see at least 100 engineers). When we lose this industry, there will be no way to get it back. I spoke to a vice president of the world's second largest software firm, and he said there is no longer a path for USA citizens to enter computer science in this country. Green card expansion makes computer science a good idea in India and China, and a bad idea for US students. |
| Paul Polak<br>Munster, IN<br>researcher<br>BS 1975  | I have suffered because of uncontrolled H1b use. I am a veteran, with 30+ years experience in research and had my job given to H1b workers and lost retiree health benefits from the university of Chicago.   |
| Sally Powers<br>Everett, MA   | It is a lie that US colleges and universities do not produce enough high-tech workers. The goal of industry to increase green cards is to suppress wages in the US - period   |
| James Pratt<br>Fresno, CA<br>IT Analyst<br>BS Accounting 1973   | We need to outsource the congress to India!   |
| Phillip Preston<br>Gainesville, FL<br>data architect<br>AS, Systems Analysis 1999                       | I don't know that this will do any good. NWO will just ship the whole project to India.   |
| Robert Rabinoff<br>Fairfield, IA<br>Software Engineer<br>BS 1969, Columbia U, MS 73,<br>PhD75 U Arizona |   |
| Anthony Rabun<br>Greensboro, NC<br>Programmer   |   |
| Kevin Raffay<br>Huntington Beach, CA<br>Programmer<br>Bachelor's Business, 1996                         | The H1-B program is rife with abuse and has been depressing wages in field. There is no programmer shortage. I placed an ad on Craigslist for DBAs and Programmers and found great talent in ONE week!  |
| Joe Raper<br>Madison, AI<br>S/W Engineer<br>CS 1987   |   |
| Billy Reed<br>Grand Prairie, Texas<br>Former Aerospace Engineer   | IEEE is trying to make the loss of your job more palatable by saying it was a green card holder who took it. Who cares whether they are H-1b, L-1 or a green card holder - job loss is the same.  |
| John Reid<br>Tampa, FL  |   |
| Steve Renick<br>TX<br>DBA<br>BS 1966  |   |
| Jim Richardson<br>Sun Lakes, AZ<br>Systems Engineer<br>AA 1988  |   |
| Mike Risner<br>Colorado Springs, CO<br>Technical Project Manager<br>MBA 2004                            | Seeking additional green cards for cheaper labor is yet another example of the downward pressure on the American middle class. Meanwhile, the deliverables from non-American programmers are functionally inferior due to differences in cultural norms and expectations. The bottom line is what Americans will be able to buy products and services when they are either unemployed or under-employed?  |
| Gary Ritzenthaler<br>Commerce Township MI<br>Software Engineer  |   |
| Jerry Robbins<br>Alabaster, AL<br>Director of Software Development<br>BM-1985, MEng-2008                |   |

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| Kathy Robertson<br>Thibodaux, LA<br>MA 1999   |   |
| William Rogers<br>San Jose, CA  |   |
| Mr & Mrs. Scott Romano<br>Redondo Beach, CA<br>Designer<br>BA / 1973                  | Did I wake up in the Twilight Zone where there is no longer any value in American citizenship? This is beyond sick...it's EVIL.   |
| Carlos Romero<br>software engineer<br>BS Computer Science, 1981                       | Totally oppose leaving US engineers, who invested in education, in the streets because of cheap foreign labor   |
| Virginia Romero<br>Boca Raton, FL<br>software director<br>BS, graduate school 1981    |   |
| George Ruck<br>Mt. Prospect, IL<br>Software Engineer<br>B.S. Computer Science 2003    |   |
| Steve Sahak<br>Pinehurst, TX<br>Programmer/System Architect                           | We need to train and hire US workers first. Companies are only trying to get cheap labor to make bigger profits. They are getting poor quality software in return, damaging our labor market and will damage future productivity gains too. |
| Rob Sanchez<br>Chandler, AZ.<br>immigration analyst<br>1980 BSEE                      |   |
| James Sanftner<br>Saint Paul, MN<br>Student<br>Comp Sci 2008                          | I just joined the IEEE and this is the thanks I get!  |
| Walter Sargent<br>Huntington, NY<br>consultant/CIO<br>BSEE 1989                       | This is a unilateral assault on the skilled American workforce - the wealth producers. It eviscerates the incentive of education and conscientious work and contributes to a declining standard of living for the overwhelming majority.    |
| Peter Savas<br>Taylorsville, UT<br>Programmer<br>BS, 1989; BS, 1992; MBA, 2005        |   |
| Rennie Sawade<br>Snohomish, WA<br>Software Engineer<br>MISM 2004                      |   |
| Ben Sawyer<br>Berryville, VA<br>Computer Programmer                                   |   |
| William Schneider<br>Kannapolis, NC<br>Programmer Analysr<br>Assoc in Accounting 1970 |   |
| Steven Schwartz<br>Rosedale, NY<br>Software Engineer<br>1977                          |   |
| Michael Schwarz<br>Boynton Beach, FL<br>software engineer<br>Computer Science 1981    |   |
| Damon Scott<br>Florence, SC   |   |
| Lee Scroggins<br>Glen Gardner, NJ<br>IT   |   |
| Christopher Seaton<br>Crofton, MD   |   |

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| Richard Semock<br>Richardson, TX   |   |
| Joanne Shapiro<br>Clark, NJ  |   |
| Shahid Sheikh<br>Jacksonville, FL<br>software developer<br>Computer science 1995           | This is going to destroy American college graduates. Complete destruction of American middle class. More jobless, more foreclosure of house. More suicide, more family break-up. This will convert more middle class American to poor class. Lower the salary so that middle class will be like poor class. They will be totally destroyed. |
| Russell Shilling<br>Roseburg, OR<br>Dir. Software Services                                 |   |
| Elizabeth Simpson<br>IT Specialist<br>Information Systems, MA 1997                         |   |
| David Sites<br>Nederland, CO<br>Unemployed Computer Programmer<br>Poli Sci - 1975          | Please be aware that H1-B visas are decimating our profession.  |
| Ellen Skerke<br>Neenah, WI<br>Accountant<br>BS 1985  |   |
| Edward Skerke<br>Neenah, WI<br>Process Analyst<br>BS Mathematics 1984                      | Please the wholesale selling of this country.   |
| Lawrence Smith<br>Phoenix, AZ<br>Software Engineer   |   |
| Lawrence Sonnabend<br>Traverse City, MI<br>Computer Programmer<br>BSBA 1965                |   |
| James Sottosanto<br>Plainfield, IL<br>Software/Solutions Developer                         |   |
| Michael Spiziri<br>Houston, TX<br>Sr. Systems Analyst                                      | As the way things stand now, I would /never/ recommend to anyone a career in computer science. We should be investing in our /own/ country and citizens. The current state of affairs is shameful.  |
| Michael Stickel<br>Quincy, MA  |   |
| Paul Streitz<br>CT<br>market research<br>MBA 1971  | Great work. Great to see the programmers getting organized.   |
| R Stuehler<br>San Francisco, CA<br>unemployed software engineer<br>BSCS, 1989              |   |
| Lawrence Sullivan<br>Colorado Springs, CO<br>Software Engineer (unemployed)<br>BS/BIS 2003 | I've lost track of the number of offers I've have had from India to go over there and work. Apparently they have some kind of a tech labor shortage there too, maybe because all their programmers have gotten H1-B visas to come here.   |
| Jeffrey Sunnergren<br>Bethlehem Pa<br>Electrical Engineer<br>2000                          |   |
| Sara Tate<br>Cranberry, PA.  |   |
| Angela Tennyson<br>Atlanta, GA<br>Software developer<br>BBA 1984                           |   |

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| Paul Thompson<br>Belleville, IL<br>Research<br>Ph.D., 1983   | The unemployment rate in American IT is very high. Not for NEW hires, but for hires who are 40 +. We need to hire more Americans, not more foreign workers.   |
| Michael Tock<br>Melrose Park, IL   |   |
| Marc Tonkinson<br>Ogden, UT<br>IT Specialist<br>Computer Science 2000  | I just went to work for my first IT job a couple of months ago - <b>seven years after graduating!</b> It was a difficult job search. There's talent in the US, unfortunately it isn't being utilized by most US employers.  |
| Konstantine Tsimberg<br>Doylestown, PA<br>Tech Lead<br>Master of Science 2004  |   |
| Kathleen Turner<br>Green Bay, WI<br>Client Services Manager  | I no longer work in Information Technology; however, I fully support the work of the Programmers Guild. I've seen an inordinate amount of evidence among friends and colleagues indicating that there are many IT professionals in the USA who are suffering because of the [probably illegal] use of H-1b visas.   |
| Elizabeth Vail<br>Dallas, TX<br>SAP Consultant - 10 years<br>MBA   |   |
| Joseph Valley<br>Arlington, Texas 76017<br>Unemployed Electrical Engineer<br>BS Elec Eng, 1981, MS Comp<br>Science, 1997 |   |
| Teresa Van Son<br>606 Oakwood St S<br>IT Professional<br>MBA   |   |
| Jerry VanHoose<br>Kettering, OH<br>IT Professional<br>1982   | Americans built the IT industry. We had all the skills, creativity, and professionalism required to raise it to its current level and we are fully capable of creating the next generation. Those who claim any differently are liars and propagandists.  |
| Terrence Vaughn<br>Garretson, SD<br>Programmer<br>BS Computer Science 1998   | I am an IEEE member, and IEEE-USA has never really done anything to represent the interests of U.S. members.  |
| Chris Veal<br>Vashon, WA<br>Software Engineer<br>CSS, 2002   |   |
| Kevin Viieceli<br>MO<br>Software Engineer<br>Computer Science 1989   |   |
| C. V.<br>Eden Prairie, MN  |   |
| Cynthia and Dwight Walsh<br>Rio Rancho, NM<br>JD -- Cynthia; PhD -- Dwight   | We are both members of IEEE-USA and IEEE-USA's recent support for alien workers which leap frog rights over US workers does NOT represent my husband nor myself. We -- as IEEE-USA members as well as registered voters -- strongly object to such efforts. There are tens of thousands of highly educated and qualified US citizens who must be given the opportunity to work in their high tech professions. (See State of the Union Address of Pres. FDR January 1944 -- Americans deserve a job in which they can support themselves, shelter and feed their families.) |
| Anthony Watson<br>Orange, CA<br>programmer   |   |
| David Webber<br>Gaithersburg<br>Computer Consultant<br>1976 Physics with Computing                                       | What is the point of being a citizen and paying taxes if anyone from anywhere can be invited to do your job? It's an outrage that IEEE is supporting this over the careers and jobs of their members.   |

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| Alida Weber<br>Louisville, KY<br>Mainframe IT contractor<br>Bachelor of Arts, Economics,<br>University of Chicago 1976 | It's time to end the H-1b program entirely. It is totally corrupt and has made it all but impossible for U.S. citizens to find regular employment. We are all traveling around the country, doing contract work for a few months at a time here and there. No wonder American college students refuse to go into this field!   |
| Nathan Weddle<br>Katy, TX<br>Independent Consultant - MS 1999  |  |
| Gerard Wevers<br>Reno, NV<br>Engineer<br>BSEE 1985, MSEE 1991  | I am an IEEE member and am OUTRAGED that IEEE-USA would side with advocates of CHEAP LABOR and SELL OUT those they allegedly represent with this ill-considered green card scheme.   |
| Robert Wheeler<br>Hudson, NH<br>Software Engineer  | No expansion of green card and no expansion of H1b.<br>Every job given to a foreigner results in a loss of a job for an U.S. citizen.  |
| Pam Whetzel<br>Pahrump   |  |
| Mike Williams<br>Modesto, CA<br>Software Engineer Compilers<br>BS Computer Science, August 2000                        | For over 5 years I have been unemployed. At this time I am trying to get into the University of Edinburgh masters program in hopes of being to working under the International Graduate Scheme or the Fresh Talent in Scotland Scheme and eventually switch over the HSMP Scheme. In fact, it would not surprise me once I inform Mark at Vertex Solutions and Sean at IC-Resources that I would have three or four interviews and future job offers in the UK just on the basis of my future masters degree. Yet I cannot get work in the US.   |
| Bret Williams<br>Austin, TX<br>Director of Internet Development<br>Computer Information Systems 1993                   |  |
| Juanita Williams<br>Yuma, AZ<br>Retired 2008   |  |
| Jeremy Wilson<br>Issaquah, WA<br>Software Engineer   |  |
| Ralph Wilson<br>TX<br>IT Worker (Database Developer)<br>BA (Math/Econ), 1971   | I have opposed the use of H1-Bs being justified by advertising for US IT workers who are willing to take positions (especially entry level positions) requiring higher level degrees and an extensive list of skills. I have had to work with these allegedly qualified H1-B workers and it has most commonly meant that I did more work and <u>they</u> got more credit (they were FTE's and I was a contractor). I know of far too many US IT workers who are willing to take positions being handed over to H1-B's and L-1 visa holders to <u>ever</u> have anything to do with groups who are advocating <u>no</u> without <u>any</u> labor market attempts! |
| William Wilson<br>Woodstock, GA<br>Computer Consultant - BS IT 2004  |  |
| Orson Yancey<br>Brighton, MA<br><b>Unemployed</b> software engineer<br>BS 1980   | Off-shoring and the H-1B program is killing the American profession of engineering. Age discrimination by Corporate American is rampant.   |
| Bruce Yellin<br>Berkeley Heights, NJ   |  |
| David Youatt<br>Redmond<br>software engineer<br>BS '77, BSE '79, MSE '85   | 20+ year member of IEEE. I dropped my ACM membership 3 years ago, and will no longer subscribe to IEEE. Both have become skills for multi-national companies. IEEE-USA, in particular, should be ashamed to have the "USA" part in its title.  |
| V Young<br>Charlotte NC  |  |
| Dick Young<br>Colleyville, TX<br>Data Base Admin - BS, 1963  |  |
| Richard Young<br>Hinsdale, IL<br>Senior Software Developer - BS 1989   | These programs are being put in place to bypass hiring legal US citizens and legal residents. We should file a class action suit against the US Government on the grounds that their immigration policies discriminate.  |