



October 15, 2007

The Honorable John Conyers, Jr.
Chairman
Committee on the Judiciary
U.S. House of Representatives
Washington, DC 20515
FAX: 202.225.7680

The Honorable Lamar Smith
Ranking Member
Committee on the Judiciary
U.S. House of Representatives
Washington, DC 20515
FAX: 202.225.7682

The Honorable Zoe Lofgren
Chairwoman
Immigration, Citizenship, Refugees,
Border Security, and International Law
Subcommittee
Committee on the Judiciary
U.S. House of Representatives
Washington, DC 20515
FAX: 202.225.3737

The Honorable Steve King
Ranking Member
Immigration, Citizenship, Refugees
Border Security, and International Law
Subcommittee
Committee on the Judiciary
U.S. House of Representatives
Washington, DC 20515
FAX: 202.225.3737

Dear Chairman Conyers, Ranking Member Smith, Chairman Lofgren, and Ranking Member King;

On October 11, 2007, George Scalise, President, Semiconductor Industry Association (SIA), and John W. Meredith, P.E., President, IEEE-USA, wrote to you advocating for a substantial liberalization of U.S. green card and employment-based immigration policy:

www.ieeeusa.org/policy/policy/2007/101107.pdf

We believe it is important for you to understand that these proposals are not supported by your constituent U.S. citizen tech professionals, and that these reforms would cause irreparable harm to U.S. citizens' liberty to pursue and remain employed in their chosen professions.

IEEE-USA and SIA advocate that Congress create *"a new foreign student visa category to allow U.S. STEM bachelor's or higher degree holders who have a job offer to transition directly from student visas to green cards."*

Already many US universities are refusing to admit capable American high school graduates. UC San Diego, for example, is impacted, turning away students with 4.0 out of 4.0 grade point averages.¹

Once obtaining a BS degree becomes a path to U.S. citizenship, U.S. universities and subsequently the U.S. tech professions will be overrun by foreign-born workers seeking any means to enter the US to escape the low living standards that pervade most of the world. This deluge will continue regardless of whether a labor shortage exists in the United States.

¹ http://www.jacobsschool.ucsd.edu/undergrad/undergrad_academic/academic_majors/impacted.shtml

Increasingly, Indian consulting firms (off-shorers and cross-border body shoppers) such as InfoSys and TATA, are operating in the U.S.A. and discriminate against Americans who are not of Indian descent. These firms pay wages that are 25% below market rate.² This harms not only U.S. workers, but also U.S. consulting firms who can no longer competitively bid on public and private sector contracts.

This proposed legislation would be a green light to these firms to continue hiring foreign nationals over qualified Americans, and would thwart the long-standing requirement to first engage in good faith recruitment of Americans before employers could sponsor foreigners for green cards.

Last summer Americans were shocked by the 7th annual **Cohen & Grigsby immigration law seminar**³ in which immigration attorneys explained how not to hire qualified Americans during the PERM recruitment process. The solution is not to eliminate this token requirement, but rather to reform both the H-1B and green card processes to require a good-faith, open, and public recruiting process.

IEEE-USA and SIA seek to undermine the Secretary of Labor's long-standing role in protecting U.S. workers:

8 U.S.C. 1182(5)(A) / INA 212(a)(5)(A) - Labor certification

*Before a foreign worker can be admitted to the U.S. for permanent employment, the prospective employer must obtain a labor certification from the Secretary of Labor. The Secretary must certify that there are not sufficient U.S. workers who are able, willing, qualified and available, and that the employment of an immigrant foreign worker will not adversely affect the wages and working conditions of similarly employed U.S. workers.*⁴

IEEE-USA and SIA call for "improvements in science, technology, engineering and math (STEM) education at the K-12 and undergraduate levels" is a red herring that ignores the plight of bright, well-educated, and capable US tech professionals who are currently unemployed and under-employed, and maintains the status quo of displacement for at least another decade.

India has a greater tech worker shortage than the U.S. The April 7, 2007 AP article "Back to class at Infosys"⁵ reveals how India is handling its shortage of tech workers: Rather than lobbying the Indian government for programs that would flood in foreign workers, the employers are spending a fortune to train their domestic workers.

Infosys, for example, spent \$350 million on a 500,000-square-foot education complex, and will spend \$140 million in 2007 alone. The intensive training program is able to train even liberal arts students to work as software developers on U.S. projects in only six months.⁶ Certainly, if such training were available in the U.S., it could bring the tens of thousands of professionals with "outdated skills" back into the workforce.

² <http://programmersguild.blogspot.com/2007/05/india-now-denies-their-prior-admission.html>

³ <http://programmersguild.blogspot.com/2007/06/youtube-gate-cohen-grigsby-train-how-to.html>

⁴ http://www.dol.gov/dol/allcfr/title_20/Part_656/20CFR656.2.htm

⁵ <http://abcnews.go.com/Technology/wireStory?id=3015680>

⁶ <http://www.dnaindia.com/report.asp?NewsID=1044744>

Rather than spending their billions on the largest houses, yachts, and private fleets of jets in the world, if Microsoft and Oracle are truly having trouble finding skilled workers, why don't Gates and Ellison invest a small fraction of their fortunes in similar intensive training centers in the U.S.?

In May 2007 Oracle VP Robert P. Hoffman opposed an amendment by Senator Sanders that would have added a \$1200 annual fee on H-1b workers – which would have funded scholarships for American citizens studying engineering, mathematics, or computer science – calling the fee an “*onerous tax increase*.”⁷ Oracle has about 1850 H-1b on staff. Thus the annual cost to Oracle would have been slightly over \$2 million, providing \$15,000 scholarships for 143 American students.

IEEE-USA and SIA have concealed that many tech employers are foreigners working at foreign corporations. Their proposal would grant citizens of foreign countries the power to petition their fellow countrymen to become U.S. citizens. Congress should not outsource this responsibility to foreign entities.

The Programmers Guild advocates that Americans should have preference for American jobs, and that U.S. jobs should only be filled by foreigners when no qualified Americans are available. Furthermore, if free market supply and demand is to work, this availability should be at any wage, not the lower wages accepted by foreign nationals that employers would rather pay.

The undersigned Americans call on Congress to oppose the changes sought by IEEE-USA and SIA, alternately asking Congress for true reform of the H-1B and L-1 visa programs: Give preference to exceptional foreign candidates with the highest skills, pay a true prevailing wage,⁸ end the use of these visa programs by both foreign and domestic out-sourcing job shops, and restrict their use to those cases where the employer has demonstrated that no capable Americans are available.

In no case should Congress extend the flaws of the current H-1b system into the permanent immigrant green card program.

Sincerely,

Mr. Kim Berry
President, Programmers Guild
www.programmersguild.org
email: kim-AT-programmersguild.org

⁷ <http://programmersguild.blogspot.com/2007/05/oracle-objects-to-providing-15000.html>

⁸ <http://heather.cs.ucdavis.edu/PrevWage.pdf>

Signers – Gathered October 14-15, 2007:

U.S. Tech Professional	Comments
Noel Abbott Cumming, GA Software Consultant Masters, Computer Science, 1995	Please do not support this transparent attempt to flood the American market with foreign workers to do jobs that American workers are qualified and willing to do. The IEEE call for more green cards is an attempt to depress high tech wages; nothing more.
Michael Amanti Elk Grove Village, Illinois unemployed Software Engineer 3 Java Certifications in 2005 & 2006, MSCS in 1990	The mandatory retirement age for software engineers is 40 years old. Instead of instituting this rule literally, corporations and lawyers are circumventing EEO laws and routinely discriminate against US Citizens. Corporations asked members of the Judiciary Committee on Immigration to relieve corporations of their legal obligation to advertise jobs so that companies may more quickly fill these jobs with foreign workers. For more information, see http://fpc.state.gov/documents/organization/84327.pdf section entitled "Certification versus Attestation". Similarly, the Federal Department of Labor's Strategic Plan, page 35 says..."H-1B nondependent employers are not subject to the conditions, and their H-1B workers may be hired even when a qualified U.S. worker wants the job, and a U.S. worker can be displaced from the job in favor of the foreign worker." See http://www.dol.gov/sec/stratplan/strat_plan_2006-2011.pdf
Tim Anderson MO System Engineer Information Technology 1995	
Thor H. Asgardson Oceanside, CA retailer BA 1989	
Stephen Atkinson Nashua NH Computer Consultant BA 1973	This needs to be publicized. We need the media support, someone needs to tell the truth as what is going on.
Mani Ayyar Cupertino, CA research scientist MS in CS, 1981	Why import only engineers on H1-B? Why not doctors? All foreign doctors are forced to go through residency and AMA restricts the number of residencies, thereby retaining high salary for doctors. Let us fix this first. If we are expected to pay first world health insurance premiums on 3rd world salaries, no US citizen will go into CS/EE. Apply rules to all professions on an equitable basis.
Mike Ballai Mount Prospect IL Consultant B.A. 1975	
Doug Bandy Cleveland, TN	
David Banks Marietta, GA Systems Analyst MBA 1971	
Deborah Barr San Francisco, CA Programmer	
George Basham Westerville OH Software Engineer MBA 1988	
John Bauman Meriden, CT Computer programmer-project manager College	

Robert Baxley Wichita, KS Telecommunication & IT Engineer, Project Implementation Manager Bachelors' of Science	As an IEEE USA member for 10 years, I can't believe you are trying to sell us out for cheap, entry level, low-skill (both in language and technical knowledge) so called 'engineers'. I hope you come to your senses and support USA Engineers...not your foreign Engineers. Are you doing this with the hope that you will somehow increase the number of IEEE engineers in the USA? How about this: support the creation of engineers in the USA from the native population, not the importation of cheap indentured engineers from 3rd world countries.
Robert Beadle OR Electronics Instructor	
Kretschmer Becca St. Louis, MO	
Jack Bennett Honolulu, HI Engineer BSEE (2001); BSME (1989); JD Reg. Patent (1997)	
Stephen Benton Wilmington, NC Software Engineer BSCS, 1991	
John Berkenpas Farmington, UT Software Engineer BS Mathematics 2002	
Edwin Berry Sacramento, CA Physicist Ph.D, physics, 1965	
Christopher Bielinski Littleton, CO	
Norman Bobo Brentwood, TN Computer Consulting Bachelor of Arts, Computer Science 1987	Salaries and contractor rates in our industry are going down rapidly. Most of the people I speak with in my industry are considering other careers because of the dramatic drops in our incomes. This is mostly because of the huge influx of foreigners on H1-B visas. There is a whole community in the United States of employers and employees formed around the H1-B visa in the computer industry. These people are willing to work for next to nothing and are virtual slaves while working to get their green cards. Because their employers pay them so little, they crowd 4 and 5 into a single apartment, share a car and meals, etc. They are setting the pace on salary and consulting rates expectations for all companies and they are having a significant impact on the standard of living in my industry. I get 5 to 10 contacts a week for contracts from the H1-B visa employers. Their high rates are half of a normal consulting rate. The skills they provide are minimal. In fact, most often the work they do must be done over and over again to correct it.
Bert Borngesser III NC Computer consultant BS 1955	
John Brandt TX IT	
Anthony Bravos Woodstock, IL Unemployed Computer Consultant Computer Science 1984	I cannot get hired as a full time worker as I am over age 55. I can no longer find contract work because contracting firms seek the cheapest labor they can find, which now comes from foreign nationals on H-1B visas, who have been brought to America solely to undercut American contract rates. This is the "Walmartization" of America in action and marks the end of America's middle class.
Peter Brazitis Hansville, WA Retired Electronics Engineer MS, Physics, 1976	I retired from the US Navy (Civil Service) 10 years ago, and I tried to apply for another technical job. I sent out over 400 applications, got 3 interviews and no job offers. I had a technical career at one time, now I hope my kids have the opportunity. Finally, I haven't seen any local want-ads in my field lately.

Kees Briggs San Rafael, CA Web Developer, Teachscape.com B.S. Communications, Cornell University, 1997	
Frank Brockett Plano, TX Programmer BS Computer Science 2003	
Robert Buscemi Altamonte Springs, FL Hardware and Software Engineer BSEE 1981, BSCS 1996	
Christopher Campbell Wildomar, CA	
Patrick Campbell Indian Land, SC Tech Support Rep	
William Caple CA database programmer BA, 1975	
Louis Carliner Masaryktown, FL Retired	
J Howard Carmichael Hudson, WI analyst BS/CompTech-Business '91 Purdue	This entire discussion is about driving down costs. It has NOTHING to do with visas or availabilities. The side effect of dumbing down the resource pool is never even mentioned. Will Rogers was right. We have the best government money can buy.
Epifanio Carrasco Manteca, CA electrical engineer BSEE 2005	
Ralph Carrino Medina Software Developer MS Business Administration	The influx of foreign workers has discouraged American students from going into science and technology.
Joanne Carson Bellingham, WA Film Producer	Over 9 million American's have already lost their jobs - no more foreign workers. Let people who want to work in this country stand in line for citizenship.
Sherry Cassidy Paris, TX	It's time to give the jobs back to Americans first, then if needed, foreign workers.
Tom Chapin St. Louis, MO Consultant	
Gerald Charles Bethesda, MD President of IT firm MBA 1981	
Toni Chester Bloomsbury, NJ Computer Consultant BS Applied Math 1986; BS Statistics 1987	Please STOP giving away our career opportunities. We desperately need our jobs to survive in our homeland. Anyone voting to increase the H-1B Visas or Green Cards is blatant treason and discrimination against American workers. Please stop destroying our lives in favor of corporate whoremongers making a larger profit.
Richard Church Maynard, MA Systems Analyst - BS	
Stephen Clark Houston, TX Software Developer Computer Science 1989	The immigration program has been abused tremendously. Expanding the program without addressing the employer abuses only creates further unemployment among the software developers who already live in the USA.
Allan Clarke Austin, TX software developer MSEE 1985	The IEEE has forgotten what they are here for. They try to cover-up saying that they are an international institution - but in truth, they are not for American and resident workers. The IEEE-USA does not have the interests of the USA as a priority.

Char Clingman Downers Grove, IL	
John Cogan Woodland Park, CO Software Developer Civil Eng - 1978, Computer Science - 1982	Currently living on savings looking to relocate to anywhere a job can be found.
Michael Connor Atlanta, GA	
Donna Conroy Chicago, IL project manager 1983, AA electronics	
Steve Cox Jacksonville, FL systems administrator bachelors of technology 1983	I need a job. I did a contract at Verizon in Tampa Florida and was amazed at how bad the h1b visa problem is. I've been trying to find a job for 4 years. Out of 1000 employees 800 were from India and this is only 1 out of 5 sites in the USA. These are highly skilled highly educated positions that should be paying in the 50-100k/yr range. There is no shortage of technical people looking for jobs that are US citizens. The opposite is true. Contact me and I can give you more factual examples of what is really happening.
Philo Cramer Woodbury, CT Software Engineer Physics, 1976	These companies aren't telling you the truth. They make it impossible for an American to even apply. Nokia and R.I.M. are good examples. They demand experience in rare dialects of programming languages that are easy to learn, but only taught in Asia/India. R.I.M. is so bold as to disable the uplink button that allows you to upload your resume. This isn't fair to honest companies.
John Cromartie Columbia, MD Software Engineer	This is a shameful state of affairs. Nobody deserves to be subject to this large-scale organized fraud on the part of greedy executives looking to cut corners by any means necessary.
Walter Crosby Pembroke, MA Chief Architect SB, 1981, MIT	There is no excuse for bypassing American workers when determining the need for Green Cards. However, the current PERM system is a fraud on the American workers, in that it makes it appear that there are actual open positions when in fact there are no open positions at all. Congress needs to reform or end this program, not increase the numbers that are given.
George Curtis - Hawaii Physicist - BS 1952	I am a Senior Member of IEEE
Dean Da Silva Powell, Oh Software/Systems Engineer	I am an American (Marine veteran 1959-1963) and I am against any legislation that does not put Americans first.
Robert Dallas Houston, TX Senior Software Engineer Computer Science, 1993	
Margaret Dalton PHILA, PA Former mainframe programmer '70 AS	Stop exporting our jobs! We have qualified people HERE in USA!
Barry Davis New Providence, NJ Software Developer - M.S., C.I.S 1996	
Regis DiGiacomo Wauwatosa, WI Senior Software Engineer MS Eng. 1979	
James Dillenbeck Appleton, WI consultant (ret) BChE 1953, MS-OR 1963	
Karl Dinwiddie Cameron Park, CA Sr. Software Engineer AA, 1985	I'm training people from overseas in basic computer science; you can't tell me there are no Americans who wouldn't like that opportunity.
Guy Doan Vancouver, WA retired N.O.Y.B.	

Duncan Dow San Francisco, CA Database Developer/Administrator Technical Training degree, 1995	Due to the influx of foreign workers, I do reporting from databases for our training organization. I am substantially under employed.
Terry Durham Lebanon, TN	
John Dynan Boca Raton, FL Engineer MS 2007	Bs In Chemical Engineering - Ms in Engineering Science - Ms in Business Administration - Ms in Computer Engineering -Ms in Biology...I have not been able to find a full time job in 6 years. In my last job I trained three foreign H2B in several programming languages and in a software application that I had personally developed (which saved company several million dollars in engineering testing). Why should US kids study math and science when their brothers and fathers are unemployed? This is the reality of the marketplace. An educated US workforce does not directly translate into jobs, if US economy will not hire its own. The Department of Labor, should research this issue. Just like Lead in Toy imports, the problem is a design issue. If you do not ask the question, the problem does not exist.
Brent Edwards Deerfield Beach Unemployed Software Engineer BS Computer Science 1988	I am a long-time unemployed Software Engineer. I have almost 20 years experience yet I can't get hired. I've been told 3 times that I'm obsolete so I switched from engineering (embedded software) to IT (Windows/Web) by taking classes and getting a Microsoft Certification. Now I'm told that I don't have enough experience. I've lost at least 1 potential job that I know of to Indians hired under H1-B visas and brought to the US. Most of whom nowadays are new graduates with even less experience than me! Another time a friend of mine (who is a manager in the company) submitted my resume for me only to be told not to waste his time since this was an "immigration position." Those are the only jobs that I had contacts in who could tell me what happened. All the other jobs I don't get, I never know why! I'm almost bankrupt. I've been living on my retirement savings for years now supplemented by dead-end jobs. I'm 56 years old and will be completely broke long before I'm eligible for retirement. I am ANGRY and SCARED!!!! I will vote for ANYBODY who promises to stop globalization and return our jobs, our dignity, and our security to We, the People they profess to represent. Conversely, I will vote against anybody who does not!
Michael Ellis Downingtown, PA Software Engineer BS in Computer Science, 1987	
Michael Emmons Longwood, fl MIS Director Computer Science 1984	
Jon Ericson Rancho Cucamonga, CA 91729 Software Development Manager	Any increase in the H1B quota without substantial reforms to stem the current abuses is a mistake.
Aaron Evans Fort Lauderdale, FL Musician Bachelors 1997	
Andrea Evans Charleston, SC Receptionist Bachelors 2000	
Linda Evans Matthews, NC writer Associate 1977	I have seen too many tech workers, including my husband and his co-workers, lose their jobs to cheaper imported labor.
Bob Evans Matthews, NC Programmer Associate 1979	
Scott Fader Ashland, MS systems analyst ME 1984	

Richard Falzone Akron, OH Mechanical Designer Associate of Applied Science	I also oppose Fast Track Trade, Globalization, Free Trade, North American Union, non reciprocal trade, the sale of U.S. infrastructure and natural resources, homogenization of the two political parties, government opposed to the people, government opposed to American interests, the loss of U.S. sovereignty, the loss of manufacturing jobs, unregulated immigration, unlimited work visa's, falsifying information used for implementing disastrous domestic and foreign policies, homogenizing of government and religious sects, and last but not least, criminals holding public office.
Harold Fears Huntsville, AL Programmer Physics 1980	
David Federman Bronx, NY Systems Analyst M.S. 1973	
Joseph Filippone North Plainfield, NJ System Administrator MBA, '98	This country is artificially keeping our wages low for the benefit of lower corporate costs, however, executive salaries have risen to such a degree that it's grossly inequitable.
Adrian Flanagan Richmond, VA Software Developer BS, Computer Science, VCU, 1995	Poor working conditions and salaries are the reasons so few Americans are earning Computer Science degrees. Reform is urgently required if the US is to maintain its presence in Information Technology.
Greg Flowers Mobile, AL	
Michael Freeman Gillette, NJ Programmer MBA 1987	I'm strongly against easy immigration and H-1B and L1!!!!
Kenneth Fry Kendall Park, NJ Senior Programmer/Analyst	
Boris Galinsky Summit, NJ	
Cynthia Garb Sunnyvale, CA	
Frank Garren Atlanta, GA IT Consultant Math, 67	
Jim Gearing Alexandria, VA	The H1-B program is a vehicle to replace middle class American employees with low-cost foreign nationals. It benefits the rich few, but it does not benefit the country.
Barry Gentry Landing, NJ IS Technology	
Ross L. Gillum Snohomish, WA CMPS B.S. 1974	We, as a nation of citizens, have to stop the wholesale sell-out of our economy.....and thus our nation and our sovereignty. We must rescind NAFTA, oppose the SPP, the NAU, LOST, demand our borders secure, and have President Bush rescind the legislation he signed at the 2007 G8 summit.
Logwood-Ulysses Gion Tempe, AZ programmer/analyst Some college; lots of on the job training and self training	Before 1999 finding jobs was relatively easy; now I may go for months or even a year before finding employment. I have been programming since 1965 - everything from mainframe thru midrange including Intel 8080's. Ms. Clinton et al please pay attention: "I and many others do not need technical training; we need the flood gates for H1 and L1 visa holders closed".
Thomas Glick Richfield, MN Programmer Bachelor of Science, Computer Science, 1980	
Harold Goldschmitt Laguna Beach, CA Computer Programmer	I have been an IEEE member since 1967, but I'm strongly considering not renewing my membership after this foolishness.

Steven Graham Morgan Hill, CA Unemployed High Tech Manager BSCS, 1983 - MBA-IS, 1994	Stop selling out America!!
Lee Grant Eastpointe, MI	
Max Grant Louisville, KY IT Manager	Employers should be required to demonstrate a shortage of qualified U.S. workers before importing more of them. If educated workers are difficult to find in the U.S. it is the fault of our educational system's failure to produce qualified software and systems engineers. I have yet to see any concrete evidence that this is actually true.
Anthony Gundrum Bridgeport, PA Engineer	
JOe Guzzardi Lodi, CA. journalist BA, 1964	100% opposed.
Chad Halsey Muncie, IN	
Carole Hawkins Austin, TX retired 1963	
Connilee Hayes Boulder Creek, CA	
Derek Hayes Boulder Creek, CA software developer bachelors, computer science	
Chuck Hedrick Escondido CA Software Engineer BSEE, 1983	I will NOT be renewing my IEEE membership because of this misguided endorsement. IEEE has become a political puppet.
John, Jr. Heida Omaha, NE Project Manager/Web Developer Bachelor of Science, Computer Information Systems	Bachelor of Science, Computer Information Systems - Associate of Arts, Business Management -Over 10 years experience in creative web development
Roberta Henderson Cedar City, UT Software Engineer BS 1985	People claiming to be patriots are destroying American jobs and American industry. As someone who trained my replacements from India and Taiwan, I know that American workers are losing out because of H1B, outsourcing, and green card expansion.
Mark Horninger Havertown, PA Software Developer MSCS 2005, BSE 1990, BSCS 2004	
Patricia Hoth Advance, NC Data Warehouse Developer/Analyst BS Information Systems, 1982	
David Huber Chicago, IL Technologist BA, University of Chicago 1988	Testified before congress, March 2006 Testified before Cook County Commissioners Sept. 2007 Interview KPIX/CBS 2007 Computerworld article interview 2007
Mark Huckabone Livermore, CA Software Test Engineer General Studies, 2006	
James Hunsaker Windsor Heights, IA	
Patience Hutchinson San Francisco, CA computer programmer B.A. 1979	

Glenn Jackson Alpharetta, GA Teacher MA 1985	
David Jeffers Navarre, FL Military Instructor Religion 2007	This country is getting wacko when right is wrong and wrong is right. http://davidjeffers.thevanguard.org
Jose Jiminez Jr Los Angeles, CA Computer Programmer B.S. 1992	
Janice Johnson San Rafael, CA Business Systems Consultant BS 1973	After many years designing some of the largest financial systems in the world, I was shut out completely in my profession during the period the high H-1B cap was in effect after the passage of the American Competitiveness in the Twenty-First Century Act of 2000, which was passed in stealth by a voice vote during a presidential debate on 10/3/2000 after the Speaker pro tempore announced that she would postpone further proceedings on the remaining motions and that any record votes on postponed questions would be taken on October 4th. During those three years that this extended cap was in effect, my family was near financial collapse due to my inability to be considered for jobs. I sent over 2,500 resumes, which went unanswered. Huge numbers of US citizens lost their IT jobs during that period. It was only after the cap reverted to 65,000 that I was able to find work again. THERE IS NO SHORTAGE OF US WORKERS! THERE IS NO PROBLEM WITH SCIENCE AND MATH EDUCATION! There is only a problem of ITAA lobbyist lies.
Kenneth Johnson Tacoma, WA Software Test Engineer BBA 1986	
Phyllis Johnson 518 Elmwood Terrace, Linden, NJ 07036-5809 Senior Programmer Analyst - currently unemployed B.S. 1979	I would also mention that there are already ~ 1 million trained, experienced high tech people in the US who are either unemployed or under employed. There is no shortage of techies in the U.S. The shortage is of people who had free educations, have no school loads to repay with interest using after tax money, and who work for years under H-1B or L-1 visas paying no or partial taxes.
Robert B. Johnson,, SE,, PE Buffalo Grove, IL Structural Engineer BSCE 1969, MSCE 1971	It is all about replacing Americans with cheap foreign workers? Suggested reading: www.eng-i.com/EGG.html I'm NOT at all surprised that American students are turning away from engineering/science careers when they see ALL too many jobs going cheap foreign labor! Hey! What's been happening to those tech salaries???
Thomas Jones Ashburn, VA Systems Engineer - MS 04	
Timothy Jones Temple Terrace, FL Sr. Software Engineer/Developer HS Diploma/1988	Please stop supporting these companies who are demanding subsidized cheap/nearly-slave labor from foreign countries. To you Republicans, you should KNOW BETTER about the hazards of meddling in a free market. Companies using worker visas simply don't want to obey market forces and pay US workers real market rates. Importing cheap labor amounts to CORPORATE WELFARE - you hate when Democrats do it, so you should stop it too! To you Democrats: how dare you call yourselves the party of the working middle class, while undermining our very ability to survive? You should be opposing all this visa and green card, if no other reason than to obstruct the Republicans. Of course, there are many other reasons you should be opposing it too, starting with "it's the right thing to do"! To both parties: there cannot be a real shortage of skilled labor without worker compensation soaring. For me and millions of other dedicated professionals, our incomes have NOT been moving up all! (< 1% a year in my case, which is LESS than inflation) One last thing. Most of these immigrants are NOT "the best and brightest" in computers, or the English language or anything else, for that matter. Their gaps in technical knowledge and experience are astounding. Many of them have never even used a computer prior to entering their technical school. No wonder! So, CUT IT OUT, all of you! If this continues, you're going to kill off several entire industries!

Laurence Jordan Portland OR	Sick and tired of this treason by our own government criminals.
Thomas Joyce NY Computer Programmer	This is exactly why Congress has an 11% approval rating.
Stephen Jung Saint Charles, MO Software Consultant BSBA 1985	
Dorothy Kaltz Rochester Hills, MI Job Training Grant Manager	I see way too many dislocated American workers, and I'm not about to support anything that will continue to eliminate American jobs through out or in sourcing.
J. Kaplowitz FL programmer-analyst	My job was sent to India 5 years ago. I have been unemployed since then.
David Katelansky Margate, FL customer care rep AAS Computer Science, 1991	The average H-1B programmer receives about \$12,000.00/year less than his (there are an extremely low number of "her" programmers from India and China) U.S. born counterpart. At least \$12K/year was the figure I heard about a year ago; might be less now. This difference in pay makes H-1B programmers more appealing to tech companies in the US than US citizens. This difference in pay is the basis for thinking that green cards will help US born programmers. Some people assume that American companies will be compelled to pay green card holders "full American pay". I've come across job applications of late that state the applicant will be required to prove citizenship upon employment (and ask this if you note you are a US citizen/green card holder). There are companies out there that want to know if you are a natural born citizen or not. I haven't heard of patriotic companies hiring only natural born citizens so these companies probably want to know if they can pay you less than the "full American pay". I.e., it's doubtful that increasing green card allotments to foreign born programmers (if they received their BS here or not) will flatten the pay rate between foreign born and US born programmers by increasing the pay of foreign born programmers. However, an increase in the number of programmers living in this country will decrease the average pay of programmers (supply and demand) and will flatten the pay scale by decreasing the pay of US born citizens. I.e., I see this green card issue as another way to lower wages in this country.
Richard Kellogg Tampa, FL Computer Programmer MS in Math in 1979	I have been an IEEE-CS affiliate for about five years.
Brian Kemp Frederick, MD Programmer CSE, 2003	
Bill Kennedy Goleta, CA Software Engineer (retired) MScS 1991	
Linda Kilcrease Dover, NJ	
Mike Knowles Leawood, KS Software Developer Master Science Computer Science 1994	Who does the IEEE represent? I used to be a member years ago and canceled when I saw they were encouraging and not opposing programs such as the H1-B. I see no reason why I would ever join the IEEE again as they obviously have not changed their focus.
Lisa Kohn San Mateo, CA Software QA Engineer CIS, 1990	
Vincent Kosmac Longwood, FL Consultant BS Comp Sci 1987	

Eric Krieg maple glen, PA engineer bsee 1980	please don't bring in more foreigners to take our jobs
Steven Kritzer Redondo Beach, CA Scaffold erector, Computer Information Systems, 1996	
Michael Kuehn Annapolis, MD Business Owner MA 1981	
Elizabeth Kulacz Ponca City, OK LONG TERM unemployed/underemployed 1983, CIS; 1992, BSIT	There are NO JOBS out there for technical people, even with degrees, multiple years of experience, then returning for another degree. I got very tired of using my gasoline to visit corporations for multi-part interviews for jobs I had done years earlier, only to have that job given to someone with an H1-b visa. We do not need MORE permanent resident aliens to do the jobs that American managers WON'T find the American to do.
Gerald Labruyere Imperial, MO retired	
Brian Lafferry Dallas TX Former Database Developer. Currently Sandwich Shop Manager 112/124 B.S. Computer Science 1995	The endless importation of cheaper foreign labor has transformed computer science from a career into a fascinating hobby. Please preserve the occupation of American programmer by limiting, or possibly eliminating, visas for more foreign labor. Thanks Brian
Stephen Landess Austin, TX programmer BBA- 1978, MS - 1980	My employer, a Dallas-based computer consulting firm, has been destroyed by American companies' use of H-1B workers. In 1998 we had 120 employees - today we have 3.
Jeff Lanier Duluth, GA Software Engineer MS, 1994	
Art Larson PO Box 792 Doylestown Consultant BS Physics 78 MBA 83	See www.h1bvisasucks.com Issues Section
Steve Latch Toledo, OH	
D. Leu Los Gatos, CA Software Consultant	I've been an IEEE member in the past, and was just about to sign up again. I'm sure glad that I waited. Now that I know that the IEEE isn't going to be representing me, I will no longer be associated with it. And I will be lobbying everyone that I know to drop out. It's a really bad move to piss off the technical people who lead the industry. We're the ones others look to when making decisions. And the IEEE just chose the wrong side to associate with.
Frank Livingston Garner, NC Retired DoD fire chief	
John Longo Jacksonville, FL Consultant BS 1982	
Dave Lovelace San Jose, CA IT professional	Just another Corporate sponsored cheap labor stunt! People need to understand that H1-Bs, Green Cards, amnesty for illegals and trade deals to provide foreign labor at 30 cents an hour are all connected. The common thread is cheap labor at the expense of American workers at all levels of our economy!
Alowe Lowe Clarkston, MI BS 1992	Enforce existing law. Enforce wage laws. Would you work for \$1 a day? Prove there is a REAL need for workers.
Dan Lyons Greenlawn, NY	

Carolyn Macy West Palm Beach, FL retired 1 yr. college	Sent those people home and let Americans do the job. We are overrun!
S. Maglione Somerville	
Timothy Mahan Yreka, CA Linux Web Developer B.S. Comp Sci, 1989	Enforce existing laws. No amnesty to illegal aliens. No citizenship to newborns of two non-citizen parents. No tuition for illegal aliens. Stop the L-1 and limit the H1-B visas. Enforce employer verification of SSA numbers. Then, we might have work at living wages again for software engineers.
Thomas Mahone Annandale, VA remodeller B.A. 1996	
Jerry Mahoney Santa Monica, CA programmer MS, 1972	
Gene Mangrum Hermitage, TN software developer BS Computer Science 1995	
Philip Marcus Columbia, MD Attorney (and part time software engineer) SB '63, SM '65, JD '73	The technical shortfall is real. The solution is long-term: for government at all levels to combine with industry to improve high school science and math education, as we did after Sputnik, and support college and grad school technical education.
John Marson Tampa, FL Electronic Engineer BS 1956	Unemployed!
David Marti Pleasant Hill, IA Programmer/DBA BS Computer Science, 1987	There is no shortage of American citizens that will do computer work. There is, however, a concentrated effort to destroy all good jobs in the USA whether they be computer or manufacturing.
Jay Martin San Pedro, CA Programmer Computer Science Ph.D. 2002	
Suresh Masand Retired MS CS 1974	
Michael Mason Mckinney TX Remodeling	
Marc McClain Douglasville, GA	
James McClean Houston, TX Staff Software Engineer Mathematics 1979	
Howell McGinnis W. P. B., FL Software Engr. BSEE 1975	
John Mercier Harrisburg, PA IT worker BA 1984	Safest place for a US citizen, who works in the IT field to be employed, is the government.

Benjamin Meyer Johnstown, PA Software Engineer Computer Science, 2003	I am also an IEEE Member. There are people out there - companies (a) don't want to pay, and (b) want too much experience. It's hard to get an entry level job. A lot of companies want experience, but won't count non-paid experience at the same time. Thus employees are also undervalued in their compensation against what the company is charging customers for the same employee.
Les Miklosy Laguna Beach, CA Engineer MS Engineering Mechanics 1988	Supporter Programmers Guild
Timothy Miller West Chester, PA Computer Consultant JD, 1999	
Mary Minshall North Las Vegas, NV	
Edward Mitchell Spokane, WA Business marketing consultant Computer Science, 1980	
Kris Moe Eugene, OR IT Worker Business Administration 1990	
Alvin Moe San Jose, CA retired	It's not wrong to favor American workers for American jobs.. It's not wrong to enforce laws already on the books. Why aren't these laws being enforced?
Richard Morrow Woodland Hills, CA Programmer/DBA/Telecommunications Traffic Engineer BS SDSU 1981	I am shocked that IEEE - USA would sign such a letter. It does not represent the American High Tech workers whose careers have been destroyed by these diabolical cheap foreign worker importing schemes. Shame on the IEEE USA!
James Murphy North Hills Computer Programmer MS 1969	
John Napier Somerville, MA Software Engineer M.S.E.E. 1988	
Gene Nelson San Luis Obispo, CA IT Consultant Ph.D. 1984	I have researched the extensive connections between corrupt Microsoft lobbyist Jack Abramoff and the changes to the H-1B visa program in 1996, 1998, and 2000 that benefited Microsoft - and other "high tech" employers at the expense of the careers of experienced American citizen technical professionals.
Linda Nesheim Plymouth, MN computer consultant B.S. 1970	
Neil Neyman Montgomery Village, MD Programmer BS, Comp Sci	
Roy Niemann Doylestown, PA Database Administrator Business Administration, 1980	
Robert Novosel Orlando, FL Former IT Engineer	
Chris O'Connor Smyrna, GA Software Engineer Bachelor of Business Administration, UGA, 1986	

Patrick O'Neill Tucson, AZ Software Engineer English - 74	
John G. Otto Tallahassee, FL software product developer	
John Pagakis Software Consultant (independent)	The H1B and L1 Visa programs accomplish nothing save deflation of the value of labor by turning the participants into modern-day indentured servants. Any talk of immigration reform should start with an overhaul of these two programs.
Michael Paige Hollis, ME Sr. Applications Developer B.S. Computer Science 1989	
N. Pandya Milford, CT Developer M.Sc. 1980	If there is such a shortage, why won't the industry create scholarships to make it possible for students to enroll in STEM programs? The reality is that the industry resisted even a modest one-time \$5000 fee per H-1b applicant to be used for such a purpose.
Denise Paniconi Collegeville, PA IT Engineer BSIT	Unemployed due to job being offshored.
Elena Papavero NJ Software Engineer MS - Computer Science (1992)	
Kathi Paquet Owensville, MO	
Alphonse Pareigis Downers Grove, IL Consultant	
Eileen Parker Medford, NJ Software Engineer Digital Communication	
Peggy Patterson TN Database Administrator MAE 2005	
Kevin Pavlish Cleveland, OH Computer professional Computer Science, 1993	
Howard Pepper Palm Coast, FL Middle-ware Systems Administrator	The only reason to try and fill jobs with overseas programmers without having to first look at American programmers is saving money. I don't know who the IEEE is representing, but it isn't the American programmer.
Robert Perritt Groton, CT Systems Programmer / Developer US Navy Submarine Advanced Electronics Program	I and other Veterans are being forced out of the computer field by H-1B visa holders. Employers state that we can never again receive pay raises as long as cheaper labor is available. Labor that has never served this country, but freely take its benefits for themselves and their US Citizen children. During my 6+ years at Pfizer, we had to take pay cuts, no increases. And they continue to outsource to India.
Wes Peterson Carmichael, CA Software Engineer Not degreed	
Bob Philhower Valley Cottage, NY Microprocessor Design PhD, Computer Engineering, 1993	IEEE member

P. Harrison Picot II Haymarket VA Unemployed Chemistry 1965	I went for an interview two weeks ago, with a firm doing business with the government, and it was clear that on the floor I visited, the staff was 90% Indian (and I could see at least 100 engineers). When we lose this industry, there will be no way to get it back. I spoke to a vice president of the world's second largest software firm, and he said there is no longer a path for USA citizens to enter computer science in this country. Green card expansion makes computer science a good idea in India and China, and a bad idea for US students.
Paul Polak Munster, IN researcher BS 1975	I have suffered because of uncontrolled H1b use. I am a veteran, with 30+ years experience in research and had my job given to H1b workers and lost retiree health benefits from the university of Chicago.
Sally Powers Everett, MA	It is a lie that US colleges and universities do not produce enough high-tech workers. The goal of industry to increase green cards is to suppress wages in the US - period
James Pratt Fresno, CA IT Analyst BS Accounting 1973	We need to outsource the congress to India!
Phillip Preston Gainesville, FL data architect AS, Systems Analysis 1999	I don't know that this will do any good. NWO will just ship the whole project to India.
Robert Rabinoff Fairfield, IA Software Engineer BS 1969, Columbia U, MS 73, PhD75 U Arizona	
Anthony Rabun Greensboro, NC Programmer	
Kevin Raffay Huntington Beach, CA Programmer Bachelor's Business, 1996	The H1-B program is rife with abuse and has been depressing wages in field. There is no programmer shortage. I placed an ad on Craigslist for DBAs and Programmers and found great talent in ONE week!
Joe Raper Madison, AI S/W Engineer CS 1987	
Billy Reed Grand Prairie, Texas Former Aerospace Engineer	IEEE is trying to make the loss of your job more palatable by saying it was a green card holder who took it. Who cares whether they are H-1b, L-1 or a green card holder - job loss is the same.
John Reid Tampa, FL	
Steve Renick TX DBA BS 1966	
Jim Richardson Sun Lakes, AZ Systems Engineer AA 1988	
Mike Risner Colorado Springs, CO Technical Project Manager MBA 2004	Seeking additional green cards for cheaper labor is yet another example of the downward pressure on the American middle class. Meanwhile, the deliverables from non-American programmers are functionally inferior due to differences in cultural norms and expectations. The bottom line is what Americans will be able to buy products and services when they are either unemployed or under-employed?
Gary Ritzenthaler Commerce Township MI Software Engineer	
Jerry Robbins Alabaster, AL Director of Software Development BM-1985, MEng-2008	

Kathy Robertson Thibodaux, LA MA 1999	
William Rogers San Jose, CA	
Mr & Mrs. Scott Romano Redondo Beach, CA Designer BA / 1973	Did I wake up in the Twilight Zone where there is no longer any value in American citizenship? This is beyond sick...it's EVIL.
Carlos Romero software engineer BS Computer Science, 1981	Totally oppose leaving US engineers, who invested in education, in the streets because of cheap foreign labor
Virginia Romero Boca Raton, FL software director BS, graduate school 1981	
George Ruck Mt. Prospect, IL Software Engineer B.S. Computer Science 2003	
Steve Sahak Pinehurst, TX Programmer/System Architect	We need to train and hire US workers first. Companies are only trying to get cheap labor to make bigger profits. They are getting poor quality software in return, damaging our labor market and will damage future productivity gains too.
Rob Sanchez Chandler, AZ. immigration analyst 1980 BSEE	
James Sanftner Saint Paul, MN Student Comp Sci 2008	I just joined the IEEE and this is the thanks I get!
Walter Sargent Huntington, NY consultant/CIO BSEE 1989	This is a unilateral assault on the skilled American workforce - the wealth producers. It eviscerates the incentive of education and conscientious work and contributes to a declining standard of living for the overwhelming majority.
Peter Savas Taylorsville, UT Programmer BS, 1989; BS, 1992; MBA, 2005	
Rennie Sawade Snohomish, WA Software Engineer MISM 2004	
Ben Sawyer Berryville, VA Computer Programmer	
William Schneider Kannapolis, NC Programmer Analysr Assoc in Accounting 1970	
Steven Schwartz Rosedale, NY Software Engineer 1977	
Michael Schwarz Boynton Beach, FL software engineer Computer Science 1981	
Damon Scott Florence, SC	
Lee Scroggins Glen Gardner, NJ IT	
Christopher Seaton Crofton, MD	

Richard Semock Richardson, TX	
Joanne Shapiro Clark, NJ	
Shahid Sheikh Jacksonville, FL software developer Computer science 1995	This is going to destroy American college graduates. Complete destruction of American middle class. More jobless, more foreclosure of house. More suicide, more family break-up. This will convert more middle class American to poor class. Lower the salary so that middle class will be like poor class. They will be totally destroyed.
Russell Shilling Roseburg, OR Dir. Software Services	
Elizabeth Simpson IT Specialist Information Systems, MA 1997	
David Sites Nederland, CO Unemployed Computer Programmer Poli Sci - 1975	Please be aware that H1-B visas are decimating our profession.
Ellen Skerke Neenah, WI Accountant BS 1985	
Edward Skerke Neenah, WI Process Analyst BS Mathematics 1984	Please the wholesale selling of this country.
Lawrence Smith Phoenix, AZ Software Engineer	
Lawrence Sonnabend Traverse City, MI Computer Programmer BSBA 1965	
James Sottosanto Plainfield, IL Software/Solutions Developer	
Michael Spiziri Houston, TX Sr. Systems Analyst	As the way things stand now, I would /never/ recommend to anyone a career in computer science. We should be investing in our /own/ country and citizens. The current state of affairs is shameful.
Michael Stickel Quincy, MA	
Paul Streitz CT market research MBA 1971	Great work. Great to see the programmers getting organized.
R Stuehler San Francisco, CA unemployed software engineer BSCS, 1989	
Lawrence Sullivan Colorado Springs, CO Software Engineer (unemployed) BS/BIS 2003	I've lost track of the number of offers I've have had from India to go over there and work. Apparently they have some kind of a tech labor shortage there too, maybe because all their programmers have gotten H1-B visas to come here.
Jeffrey Sunnergren Bethlehem Pa Electrical Engineer 2000	
Sara Tate Cranberry, PA.	
Angela Tennyson Atlanta, GA Software developer BBA 1984	

Paul Thompson Belleville, IL Research Ph.D., 1983	The unemployment rate in American IT is very high. Not for NEW hires, but for hires who are 40 +. We need to hire more Americans, not more foreign workers.
Michael Tock Melrose Park, IL	
Marc Tonkinson Ogden, UT IT Specialist Computer Science 2000	I just went to work for my first IT job a couple of months ago - seven years after graduating! It was a difficult job search. There's talent in the US, unfortunately it isn't being utilized by most US employers.
Konstantine Tsimberg Doylestown, PA Tech Lead Master of Science 2004	
Kathleen Turner Green Bay, WI Client Services Manager	I no longer work in Information Technology; however, I fully support the work of the Programmers Guild. I've seen an inordinate amount of evidence among friends and colleagues indicating that there are many IT professionals in the USA who are suffering because of the [probably illegal] use of H-1b visas.
Elizabeth Vail Dallas, TX SAP Consultant - 10 years MBA	
Joseph Valley Arlington, Texas 76017 Unemployed Electrical Engineer BS Elec Eng, 1981, MS Comp Science, 1997	
Teresa Van Son 606 Oakwood St S IT Professional MBA	
Jerry VanHoose Kettering, OH IT Professional 1982	Americans built the IT industry. We had all the skills, creativity, and professionalism required to raise it to its current level and we are fully capable of creating the next generation. Those who claim any differently are liars and propagandists.
Terrence Vaughn Garretson, SD Programmer BS Computer Science 1998	I am an IEEE member, and IEEE-USA has never really done anything to represent the interests of U.S. members.
Chris Veal Vashon, WA Software Engineer CSS, 2002	
Kevin Viieceli MO Software Engineer Computer Science 1989	
C. V. Eden Prairie, MN	
Cynthia and Dwight Walsh Rio Rancho, NM JD -- Cynthia; PhD -- Dwight	We are both members of IEEE-USA and IEEE-USA's recent support for alien workers which leap frog rights over US workers does NOT represent my husband nor myself. We -- as IEEE-USA members as well as registered voters -- strongly object to such efforts. There are tens of thousands of highly educated and qualified US citizens who must be given the opportunity to work in their high tech professions. (See State of the Union Address of Pres. FDR January 1944 -- Americans deserve a job in which they can support themselves, shelter and feed their families.)
Anthony Watson Orange, CA programmer	
David Webber Gaithersburg Computer Consultant 1976 Physics with Computing	What is the point of being a citizen and paying taxes if anyone from anywhere can be invited to do your job? It's an outrage that IEEE is supporting this over the careers and jobs of their members.

Alida Weber Louisville, KY Mainframe IT contractor Bachelor of Arts, Economics, University of Chicago 1976	It's time to end the H-1b program entirely. It is totally corrupt and has made it all but impossible for U.S. citizens to find regular employment. We are all traveling around the country, doing contract work for a few months at a time here and there. No wonder American college students refuse to go into this field!
Nathan Weddle Katy, TX Independent Consultant - MS 1999	
Gerard Wevers Reno, NV Engineer BSEE 1985, MSEE 1991	I am an IEEE member and am OUTRAGED that IEEE-USA would side with advocates of CHEAP LABOR and SELL OUT those they allegedly represent with this ill-considered green card scheme.
Robert Wheeler Hudson, NH Software Engineer	No expansion of green card and no expansion of H1b. Every job given to a foreigner results in a loss of a job for an U.S. citizen.
Pam Whetzel Pahrump	
Mike Williams Modesto, CA Software Engineer Compilers BS Computer Science, August 2000	For over 5 years I have been unemployed. At this time I am trying to get into the University of Edinburgh masters program in hopes of being to working under the International Graduate Scheme or the Fresh Talent in Scotland Scheme and eventually switch over the HSMP Scheme. In fact, it would not surprise me once I inform Mark at Vertex Solutions and Sean at IC-Resources that I would have three or four interviews and future job offers in the UK just on the basis of my future masters degree. Yet I cannot get work in the US.
Bret Williams Austin, TX Director of Internet Development Computer Information Systems 1993	
Juanita Williams Yuma, AZ Retired 2008	
Jeremy Wilson Issaquah, WA Software Engineer	
Ralph Wilson TX IT Worker (Database Developer) BA (Math/Econ), 1971	I have opposed the use of H1-Bs being justified by advertising for US IT workers who are willing to take positions (especially entry level positions) requiring higher level degrees and an extensive list of skills. I have had to work with these allegedly qualified H1-B workers and it has most commonly meant that I did more work and <u>they</u> got more credit (they were FTE's and I was a contractor). I know of far too many US IT workers who are willing to take positions being handed over to H1-B's and L-1 visa holders to <u>ever</u> have anything to do with groups who are advocating <u>no</u> without <u>any</u> labor market attempts!
William Wilson Woodstock, GA Computer Consultant - BS IT 2004	
Orson Yancey Brighton, MA Unemployed software engineer BS 1980	Off-shoring and the H-1B program is killing the American profession of engineering. Age discrimination by Corporate American is rampant.
Bruce Yellin Berkeley Heights, NJ	
David Youatt Redmond software engineer BS '77, BSE '79, MSE '85	20+ year member of IEEE. I dropped my ACM membership 3 years ago, and will no longer subscribe to IEEE. Both have become skills for multi-national companies. IEEE-USA, in particular, should be ashamed to have the "USA" part in its title.
V Young Charlotte NC	
Dick Young Colleyville, TX Data Base Admin - BS, 1963	
Richard Young Hinsdale, IL Senior Software Developer - BS 1989	These programs are being put in place to bypass hiring legal US citizens and legal residents. We should file a class action suit against the US Government on the grounds that their immigration policies discriminate.